



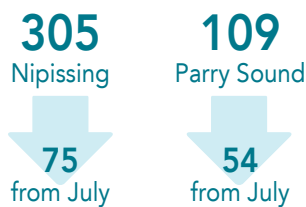
IN THIS EDITION

The Impact of COVID-19 Pandemic, Lockdown and Aftermath on the Ontario Labour Market

Bracing for Automation: What Are Canada's Most Vulnerable Jobs?

JOBS REPORT AUGUST 2020

TOTAL NUMBER OF JOB POSTINGS



TOP INDUSTRY WITH VACANCIES

- Nipissing**
Health Care and Social Assistance (16.4%)
- Parry Sound**
Health Care and Social Assistance (23.9%)

To view the full report, visit our website www.thelabourmarketgroup.ca

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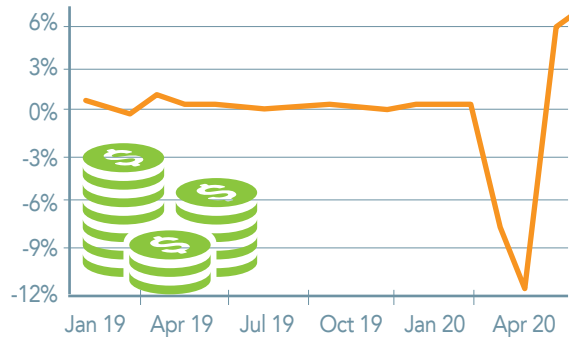
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IMPACT OF THE COVID-19 PANDEMIC, LOCKDOWN AND AFTERMATH ON THE ONTARIO LABOUR MARKET

CHART 1: Monthly change in Gross Domestic Product, January 2019 to June 2020, Canada



Gross Domestic Product (GDP) is the measure of all economic output, both goods and services, expressed in dollars.



TABLE 1: Changes in total employment in Ontario (in 000's), January to August 2020

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG |
|------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| TOTAL (number) | 7,453.9 | 7,466.9 | 7,030.1 | 6,409.2 | 6,456.7 | 6,883.1 | 6,991.1 | 7,136.4 |
| % change from previous month | | 0.2% | -5.8% | -8.8% | 0.7% | 6.6% | 1.6% | 2.1% |
| % difference from February | | | -5.8% | -14.2% | -13.5% | -7.8% | -6.4% | -4.4% |



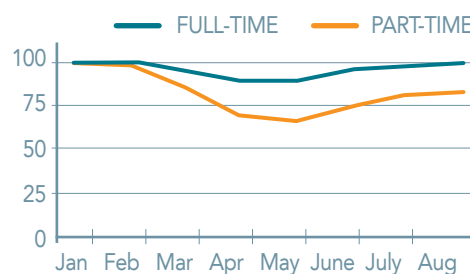
April was the low point in employment, when **1 out of 7 individuals** who had a job in February were no longer employed.

Despite the growth in employment in each of May, June and July, the **August figures were still 4.4% lower** than the employment number in February.



CHART 2: Trends in full-and part time employment, January to August 2020, Ontario

4 out of 5 workers in Ontario are **employed full-time** and more than half of the job losses in April and May were full-time jobs, even though proportionately many more part-time jobs were lost.



Percentage change in employment by industry in Ontario, February to April 2020

The two industries experiencing the largest drop in employment were **Accommodation and Food Services** (a massive **46.8% drop**, almost half) and **Retail Trade** (a **21.8% drop**, roughly one in five workers).



Most industries suffered double-digit percentage losses in employment, the few exceptions being **Agriculture (-3.9%)**, **Professional, Scientific and Technical Services (-3.6%)** and **Public Administration (-2.9%)**.

Finance and Insurance was the only sector to show a **gain in employment** during this period (**2.2%**).



*full table on side two

READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **237** jobs available. Find yours TODAY!



readysethired.ca

EMPLOYMENT SERVICE CENTRES ARE OPEN...



Although our office locations remain closed, we are still offering **VIRTUAL SERVICES** to current and new clients.

EMPLOYMENT ONTARIO

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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TABLE 2: Percentage change in employment by industry in Ontario, February to April 2020

ALL INDUSTRIES
14.2%



| | | | |
|--|--------|--|--------|
| Agriculture | -3.9% | Professional, scientific & technical serv. | -3.6% |
| Forestry, logging & support activities | 26.9% | Business, building & support services | -7.1% |
| Mining, quarrying, & oil and gas | -15.3% | Educational services | -11.7% |
| Utilities | -9.8% | Health care & social assistance | -10.8% |
| Construction | -17.1% | Information, culture & recreation | -20.0% |
| Manufacturing | -17.6% | Accommodation & food services | -46.8% |
| Wholesale trade | -13.8% | Other services (not public administration) | -18.3% |
| Retail trade | -21.8% | Public administration | -2.9% |
| Transportation & warehousing | -12.8% | | |
| Finance and insurance | 2.2% | | |
| Real estate & rental and leasing | -13.1% | | |

Source: Statistics Canada

DAWN

DIVERSITY AT WORK NIPISSING
CULTURAL DIVERSITY TRAINING FOR EMPLOYERS



The Diversity at Work Nipissing (DAWN) program is a client driven employment related program that strives to meet the needs of Newcomers to Canada while assisting the local economy grow by becoming more Inclusive and Diverse.

IF YOU ARE INTERESTED IN TAKING PART IN THIS PROGRAM, PLEASE CONTACT US:



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KEY FINDINGS

BRACING FOR AUTOMATION: WHAT ARE CANADA'S MOST VULNERABLE JOBS?

Nearly **ONE IN FIVE CANADIAN EMPLOYEES** are in occupations at high risk of automation with few or no options to transition into lower-risk occupations without significant retraining.

The **TOP FIVE INDUSTRIES** in which these occupations are most concentrated are:



Most tools and resources for developing SES are designed for K-12 learners. But helping adults develop and assess these skills is an important priority when it comes to responding to Canada's skills gaps and the future of work.

Based on total number of people employed, the **TOP FIVE** occupations of this type in **Canada** are food counter attendants, kitchen helpers, and related; cashiers; administrative assistants; general office support workers; and cooks.



Indigenous people, women, young people, and racialized minorities are disproportionately represented in most of the top occupations.

Source: <https://www.conferenceboard.ca/focus-areas/innovation-technology/future-skills/bracing-for-automation>