

# MONTHLY JOBS REPORT

SEPTEMBER 2020

## Nipissing District

There were 351 job postings recorded for Nipissing district in the month of September. This was a substantial increase; +15.1% (+46), from the previous month's figure of 305 postings. Despite this month-over-month bounce back the September 2020 number is still notably lower; -21.6% (-97), than the current 5-year September average of 448 postings. 211 unique employers posted jobs in September which is in-line; +2.3% (+5) above the 5-year September average of 206. The drop in jobs but stability in unique employers posting suggest that there are still a similar number of employers looking to hire staff but that on average they are hiring less staff than typical for this time of year.



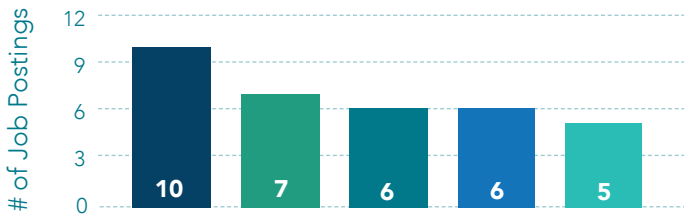
## Parry Sound District

There were 110 job postings recorded for the Parry Sound district in the month of September. This figure is nearly identical; +0.9% (+1), from the previous month's total of 109 postings. The September total is also identical; +0.2% (+/-0), the current 5-year September average of 110 job postings. 60 unique employers posted jobs in September. These figures indicate that Parry Sound may be experiencing less effects from COVID-19 than some of their neighbouring districts (i.e. Nipissing District) that are struggling to meet pre-covid trends.

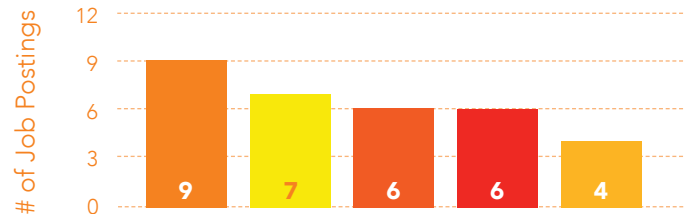


\* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

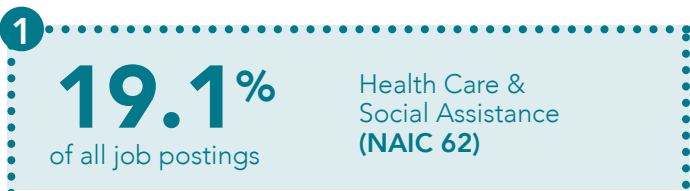
### Top 5 Employers Posting Jobs



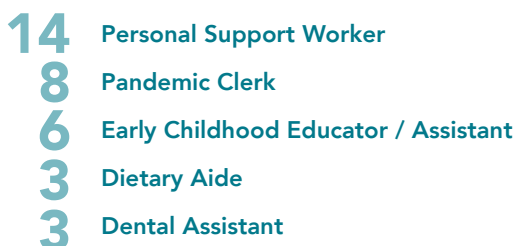
### Top 5 Employers Posting Jobs



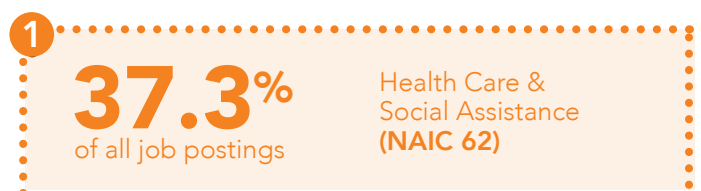
### Top 5 Industries Hiring (NAICS)



#### Top 5 Positions



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#### Top 5 Positions

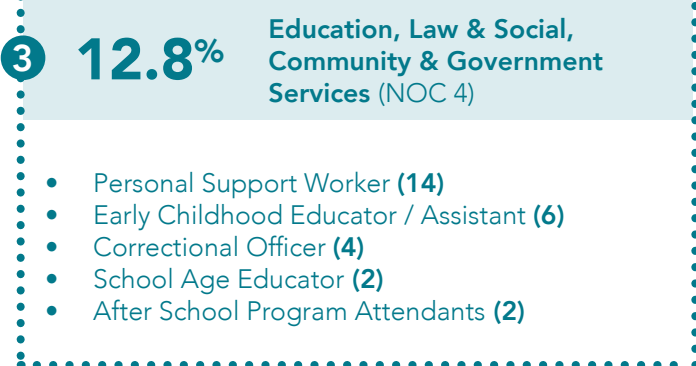
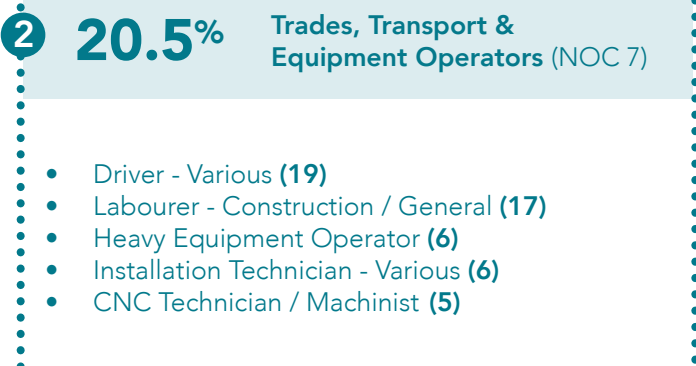
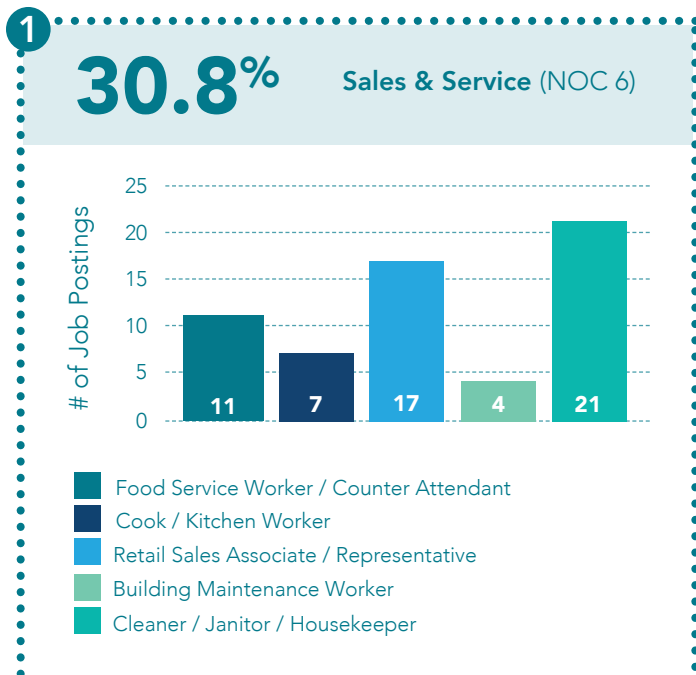


- 2 18.2% : Retail Trade (NAICS 44-45)
- 3 10% : Construction (NAIC 23)
- 4 9.1% : Manufacturing (NAICS 31-33)
- 5 8% : Accommodation & Food Services (NAIC 72)

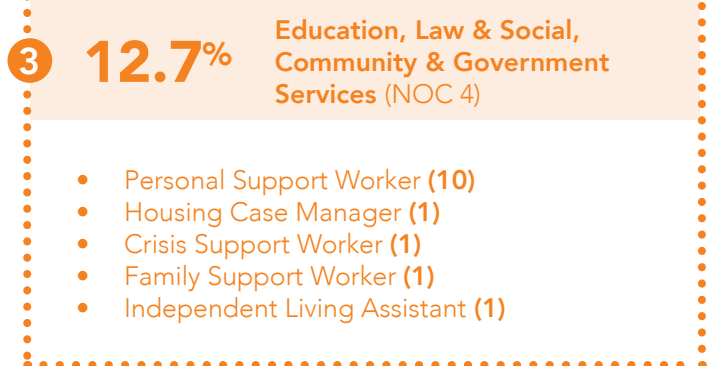
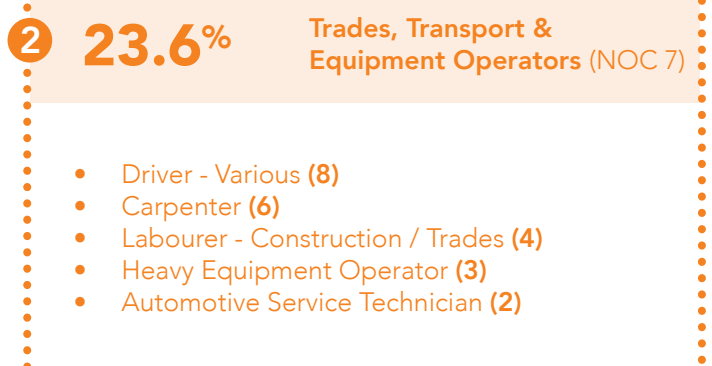
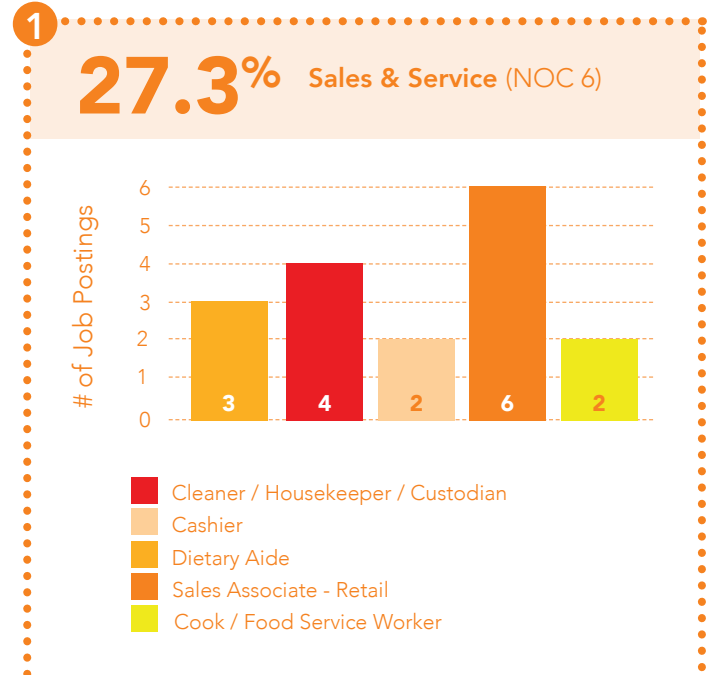
- 2 17.3% : Retail Trade (NAICS 44-45)
- 3 14.5% : Manufacturing (NAICS 31-33)
- 4 12.7% : Construction (NAIC 23)
- 5 7.3% : Public Administration (NAIC 91)

\* National Occupation Classification (NOC) is the system utilized by the Government of Canada to organize occupations based on the primary job requirements and skill level.

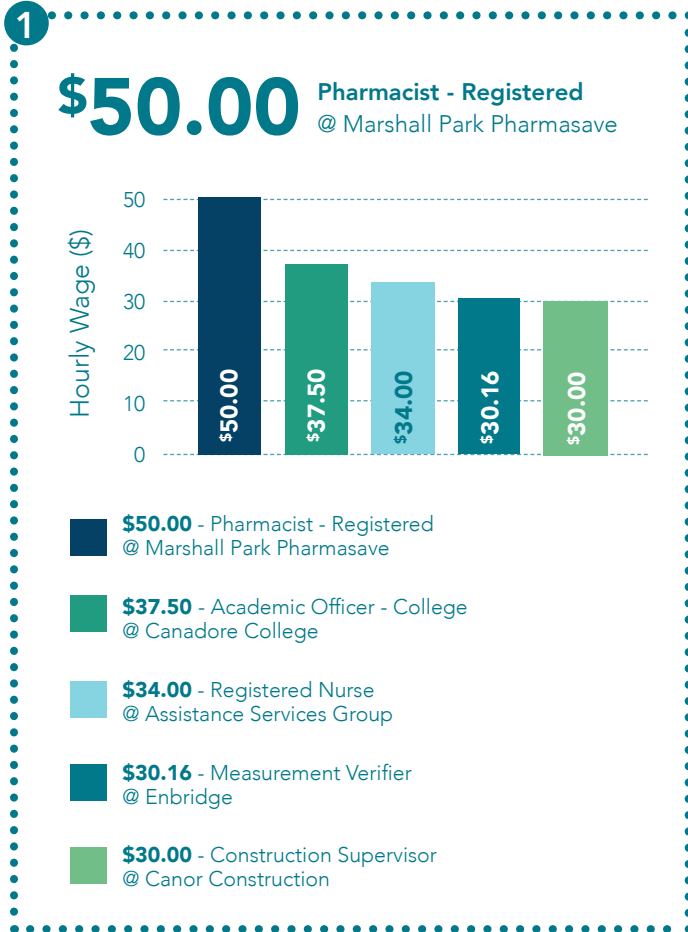
### Top 3 Occupational Categories (NOC)



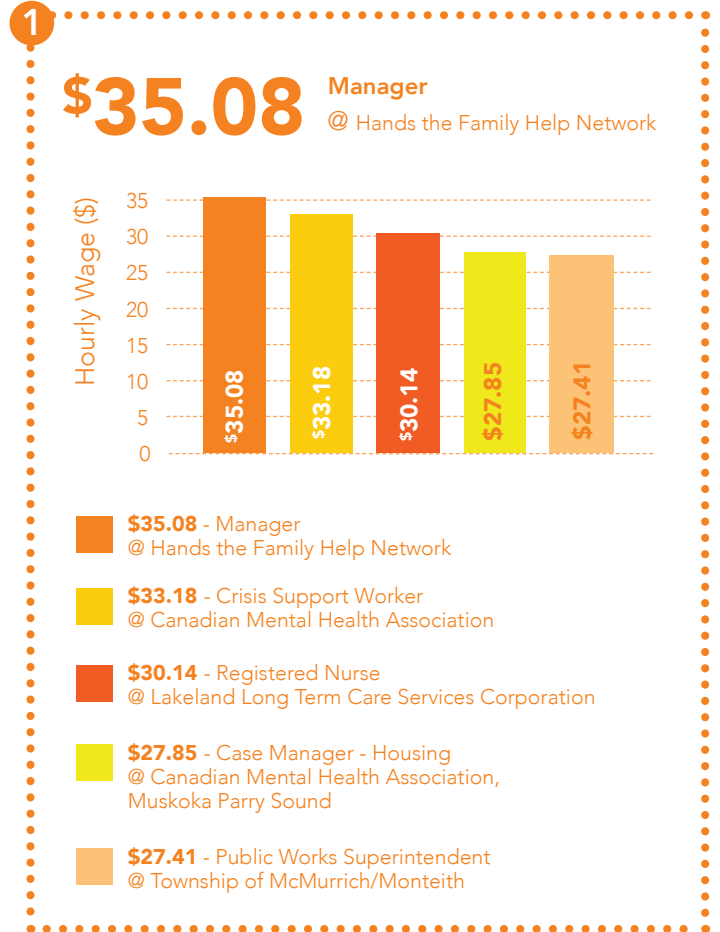
### Top 3 Occupational Categories (NOC)



## Highest Paying Posted Jobs By Hourly Wage



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## Highest Paying Posted Jobs By Annual Salary

1 **\$84,007**

Case Manager  
@ WSIB

2 **\$80,000**

Manager (Regional) - Sales  
@ Cash 4 You

3 **\$70,000**

Occupational Therapist  
@ Lajeunesse Rehabilitation Services Inc.

## Highest Paying Posted Job By Annual Salary

1 **\$50,000**

Project Manager - Construction  
@ W.S. Morgan Construction

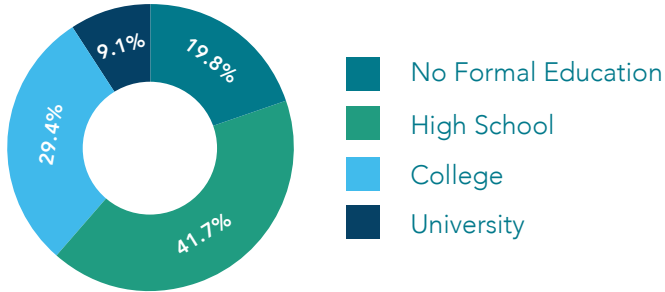
2 **\$45,282**

Project Coordinator  
@ E.A. Shipman Electric Ltd.

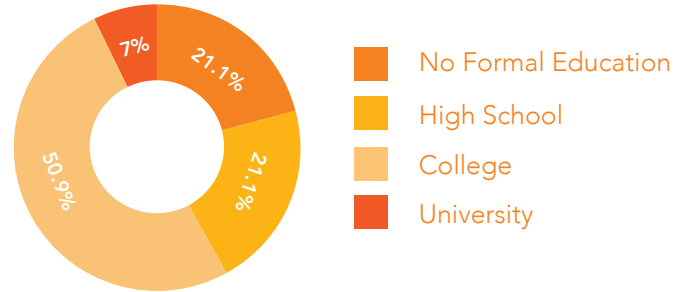
3 **\$44,200**

Driver - Flatbed Truck  
Hunt Trucking Ltd.

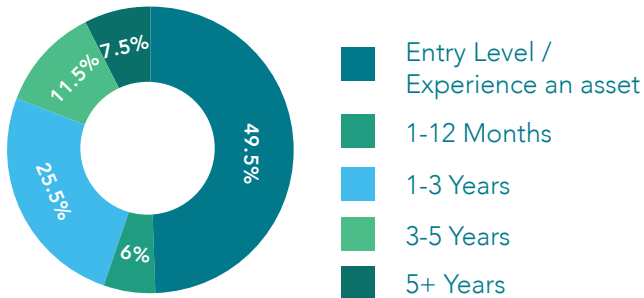
## Educational Level Requested:



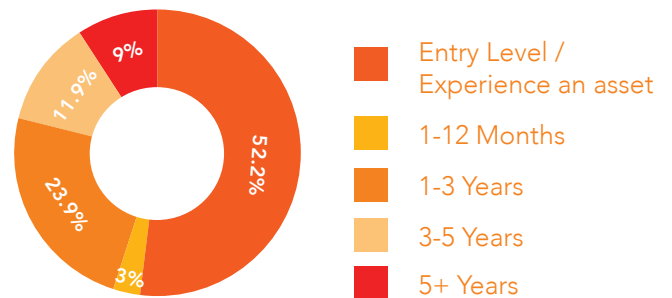
## Educational Level Requested:



## Required Experience Breakdown:



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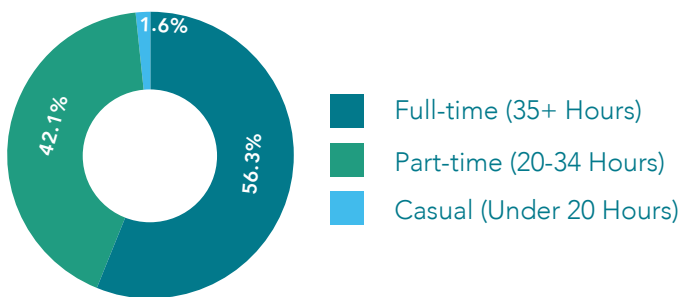
200

Postings listed experience requirements  
(57%)

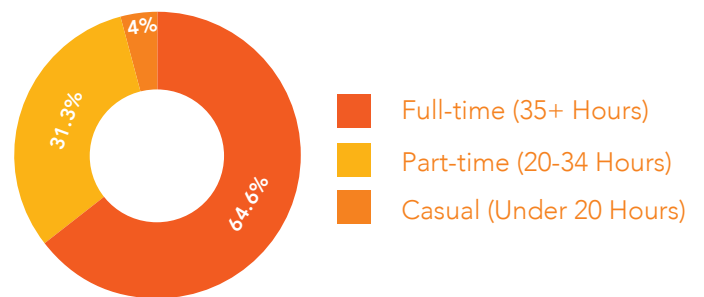
67

Postings listed experience requirements  
(60.9%)

## Full-time / Part-time Breakdown



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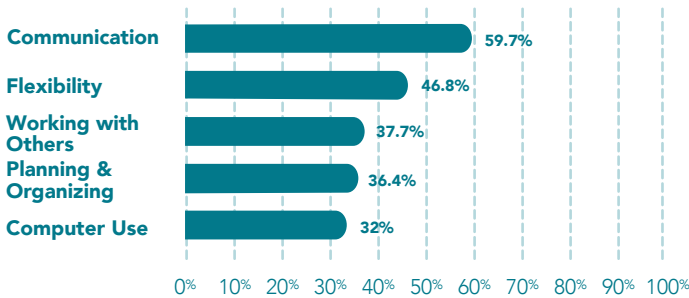
316

Postings listed hours offered (90%)

99

Postings listed hours offered (90%)

## Top 5 Most Desired Soft Skills



There were 351 job postings recorded for Nipissing district in the month of September. This was a substantial increase; +15.1% (+46), from the previous month's figure of 305 postings. Despite this month-over-month bounce back the September 2020 number is still notably lower; -21.6% (-97), than the current 5-year September average of 448 postings. 211 unique employers posted jobs in September which is in-line; +2.3% (+5) above the 5-year September average of 206. The drop in jobs but stability in unique employers posting suggest that there are still a similar number of employers looking to hire staff but that on average they are hiring less staff than typical for this time of year.

Of the 351 job postings in the month 98.9% (347) were collected from online sources, 26.5% (93) were seeking a candidate with some form of valid driver's license, 6.8% (24) indicated that the successful applicant would require a vehicle for daily job duties, 25.6% (90) stated that a criminal record check would be a condition of hiring and 6.8% (24) were requiring a bilingual individual.

The average hourly wage in September for those postings which listed an hourly wage was \$17.91/hour. This notably below; -7.0% (+\$1.34/hour), the current 12-month average of \$19.25/hour. Of the 204 postings which listed an hourly wage 26.5% (54) were listed at the provincial minimum wage of \$14.00/hour. For postings that listed an annual salary the average was \$50,500.27/year. This figure is nearly identical; +1.7% (+\$826.91/year), the current 12-month average of \$49,673.36/year.

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in September with 19.1% (67) of the overall share amongst all major industry classifications. This was a modest increase; +2.7%, in posting share when compared to the previous month's figure of 16.4%. The largest month-over-month decrease amongst all major industry classifications of -5.5% was seen in the Trades and Transportation (NAICS 48-49) industry; while the largest month-over-month increase in job postings was seen within the Retail Trade (NAICS-48-49) industry with a +3.8% change to make up 18.2% of the postings in September.

### WHAT IS THE LMG MONTHLY JOBS REPORT?

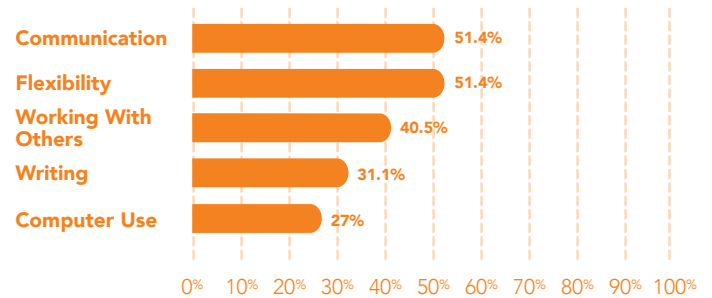
This Jobs Report is a monthly publication produced by The Labour Market Group. Each month we compile a list of jobs that were posted or advertised through a variety of sources in our community. This report provides current, key information about job postings in the Nipissing & Parry Sound districts. Job postings were gathered online from [www.jobbank.gc.ca](http://www.jobbank.gc.ca), [www.indeed.ca](http://www.indeed.ca), and [www.wowjobs.ca](http://www.wowjobs.ca), and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune. The job postings in this study are by no means an exhaustive list of every available job during the collection period. It is simply a tally of jobs posted from the sources listed above. For more clarification on the collection process of this Jobs report, please contact [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca). We would be more than happy to review our process with you!

<sup>2</sup> Includes placement agencies, employment service providers and temporary agencies postings which could otherwise fall under other industries but actual employers are unknown at this time.

<sup>3</sup> HGS and Zedd both post very frequently and state they are looking for large numbers of employees. As a result only 1 posting for each was considered

For more information & further details about local jobs, please contact :  
**The Labour Market Group**  
 Toll Free: 1-877-223-8909  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

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Of the 110 job postings in the month 99.1% (109) were collected from online sources, 30.0% (33) were seeking a candidate with some form of valid driver's license, 9.1% (10) indicated that the successful applicant would require a vehicle for daily job duties, 7.3% (8) stated that a criminal record check would be a condition of hiring and 0.0% (0) were requiring a bilingual individual.

The average hourly wage in September for those postings which listed an hourly wage was \$20.08/hour. This figure is notably above; +9.4% (+\$1.73/hour), than the current 12-month average of \$18.35/hour. Of the 61 postings which listed an hourly wage 3.3% (2) were listed at the provincial minimum wage of \$14.00/hour. For postings that listed an annual salary the average was \$42,413.67/year. The current 12-month average is \$43,174.99/year.

The Health Care and Social Assistance (NAICS-62) industry saw the greatest number of job postings in September with 37.3% (41) of the overall share amongst all major industry classifications; representing the largest month-over-month increase in job posting share amongst all major industrial classifications of +13.4%. The greatest month-over-month job share decrease of -9.2% was seen within the Transportation and Warehousing (NAICS-48-49) industry.