



IN THIS EDITION

Canadian Graduates by Field

Canadian Millennials

Are Canada's Youth Prepared for the Workforce?

JOBS REPORT NOVEMBER 2018

TOTAL NUMBER OF JOB POSTINGS

Nipissing 357
Parry Sound 99

TOP INDUSTRY WITH VACANCIES

Nipissing
Administration and support services (21%)

Parry Sound

Healthcare and Social assistance (27%)

To view the full report, visit our website
www.thelabourmarketgroup.ca

CANADIAN GRADUATES BY FIELD

Too many students are pursuing degrees that experience low employment rates, and too few are pursuing degrees in programs with high employment rates.

FIGURE 3: DEGREES PURSUED BY STUDENTS

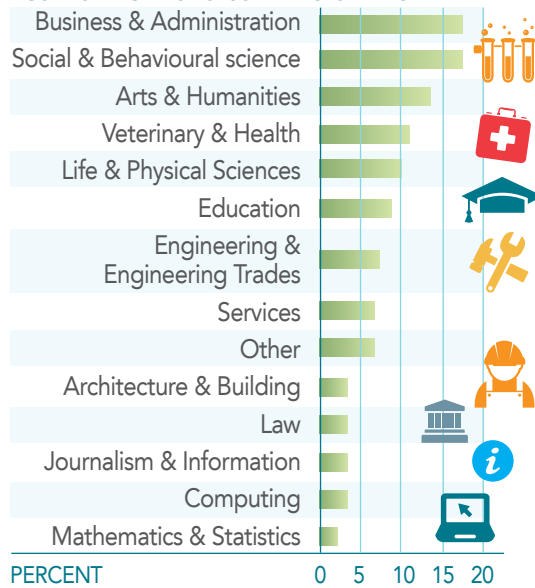
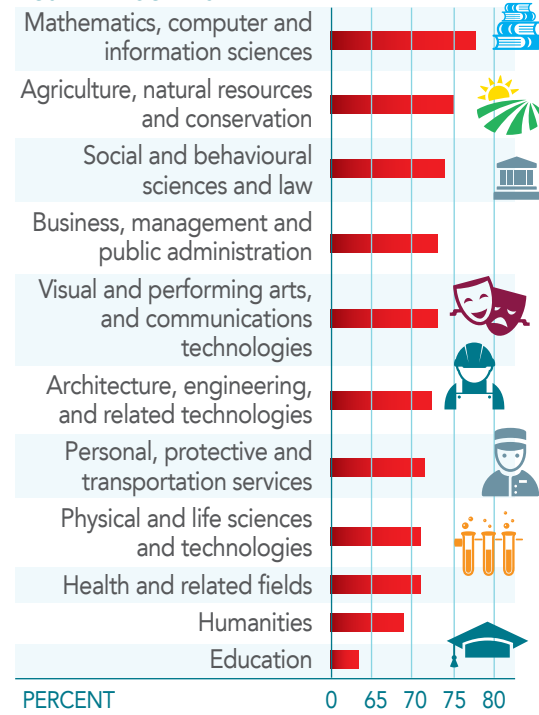


FIGURE 4: PROGRAMS IN DEMAND

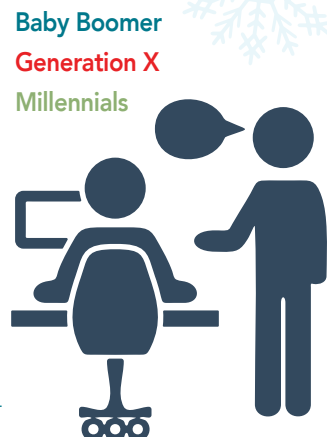
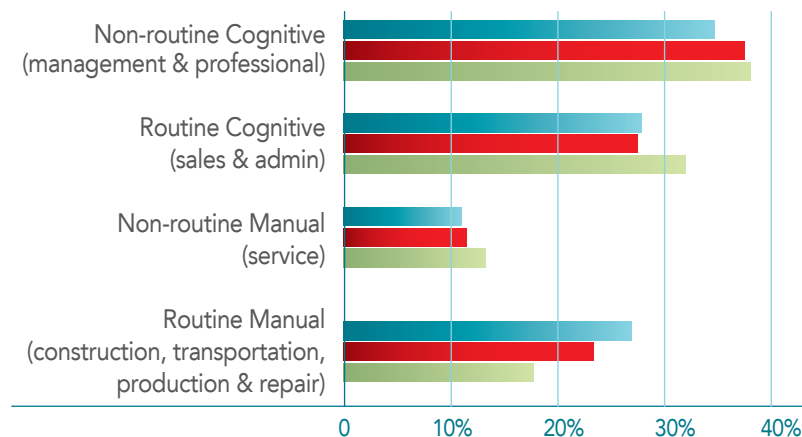


Source: OECD Education at a Glance 2015.

CANADIAN MILLENNIALS

Millennials, followed closely by Gen Xers, demonstrate the most interest in the non-routine cognitive category, which is comprised primarily of occupations that are at low risk of automation.

Millennials show the least interest in routine manual occupations (September 2016 - March 2017):



Source: Indeed Blog, April 27, 2017

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca

T. 705.474.0812
Toll Free 1.877.223.8909
F. 705.474.2069

101 Worthington St. East
Suite 238
North Bay, Ontario

1 College Dr.
Parry Sound, Ontario

The Labour Market Group is funded by



THE 10 MOST SOUGHT AFTER SKILLS PER SECTOR

SKILLED TRADES

- Blueprints
- Welding
- Machinery
- PLC
- Automotive
- Computer Numerical Control (CNC)
- Electrical Work
- Machining
- Hydraulics
- HVAC



READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **211** jobs available. Find yours TODAY!



T. 705.474.0812
Toll Free 1.877.223.8909
F. 705.474.2069

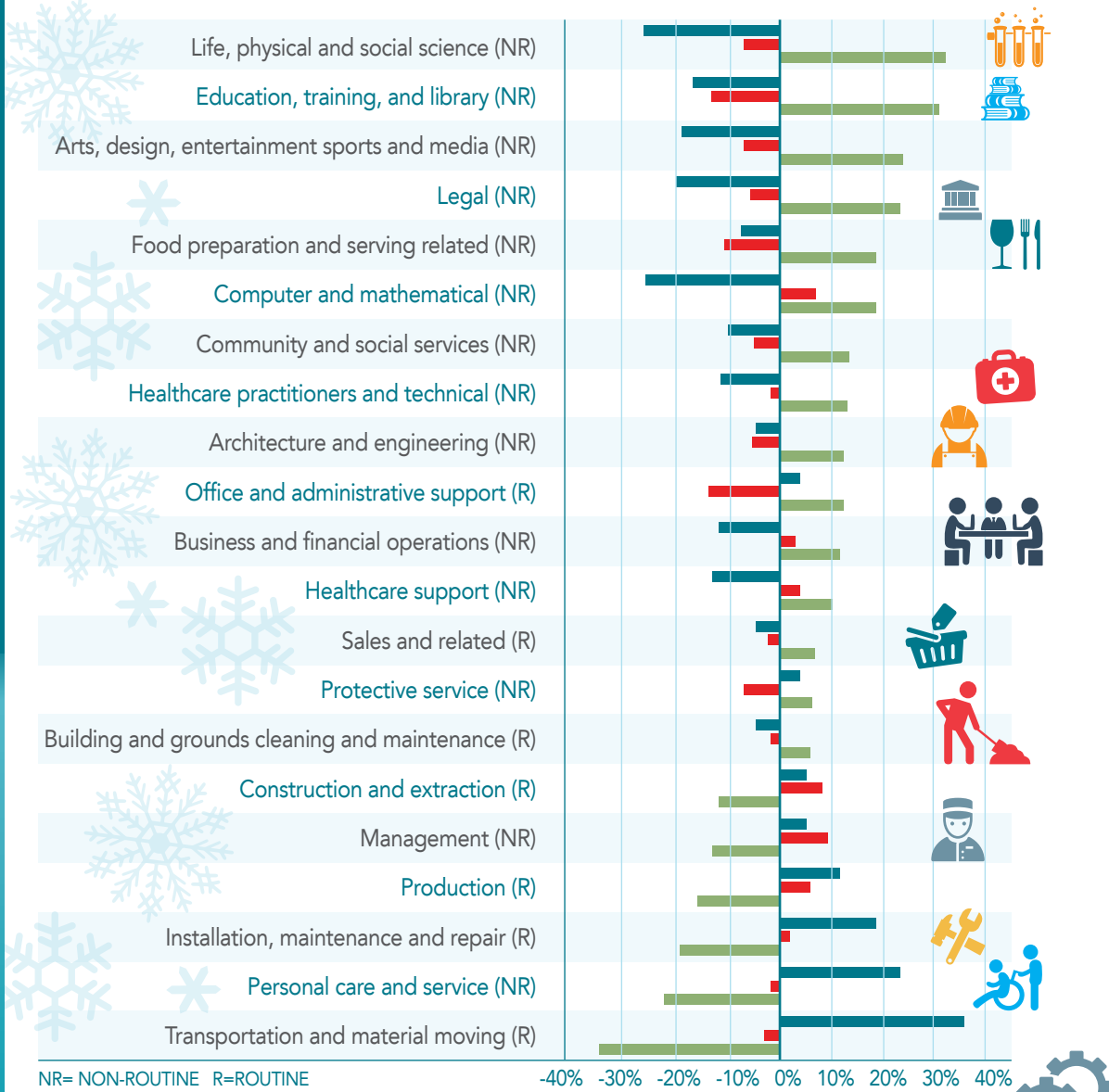
101 Worthington St. East
Suite 238
North Bay, Ontario

1 College Dr.
Parry Sound, Ontario

The Labour Market Group is funded by



To get a clearer picture of how occupational preferences differ between the generations, it is helpful to view their job search activity segmented out by major occupation categories. The chart below shows how click activity by generation in each occupation varies from the generational breakdown in click activity for all jobs.



NR= NON-ROUTINE R=ROUTINE

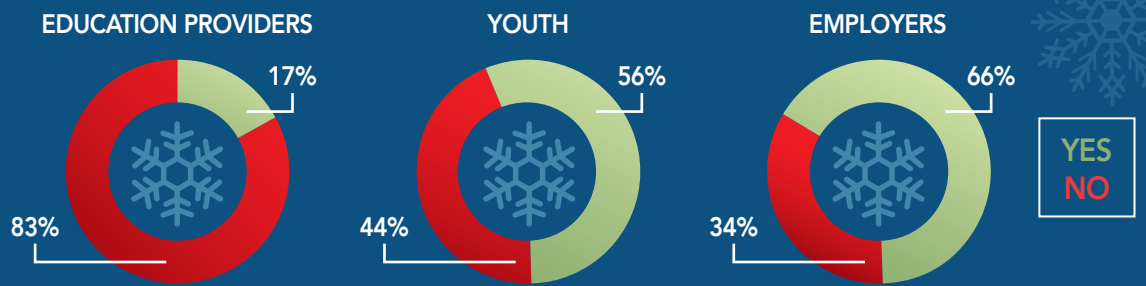


Canada's labour force is becoming more educated. The share of the labour force with a university degree climbed from 18.1% in 2005 to 23.8% in 2015.

Millennials are showing greater interest in higher-skilled, and non-routine occupations that are less likely to face replacement by automation. In fact, only 3 of the 15 occupations preferred by millennials are routine occupations.

ARE CANADA'S YOUTH PREPARED FOR THE WORKFORCE?

Recent graduates face the paradox of needing experience to get a job and needing a job to get experience. Despite possessing relevant hard skills, they often lack the soft skills and work experience that employers are seeking.



Source: McKinsey & Company, Youth in Transition, 2015