



IN THIS EDITION

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JOBS REPORT JULY 2018

TOTAL NUMBER OF JOB POSTINGS

Nipissing **602**
Parry Sound **165**

TOP INDUSTRY WITH VACANCIES

Nipissing
Administrative Support
(15.4%)

Parry Sound
Retail Trade (18.8%)

To view the full report, visit our website
www.thelabourmarketgroup.ca

WANTED: A SKILLED WORKFORCE

Ontario's skills shortages cost the economy up to \$24.3 billion in forgone GDP and \$3.7 billion in provincial tax revenues annually.

- \$24 billion is about 4% of provincial GDP.
- Skills gaps are projected to become **worse** without action to address them.
- Businesses would find themselves **without the people** they need to grow.
- Many Ontarians would find themselves **unemployed or underemployed**.

What causes Skills gaps?



73% of employers say skills requirements have increased over the past decade.

76% of employers say skills requirements will increase further over the next decade.

And there is a misalignment between the number of PSE graduates in Ontario, their subject areas and employers' needs.

Employers are **investing less than ever** in training and development. They are also **losing skilled and experienced workers** due to aging and retirement.

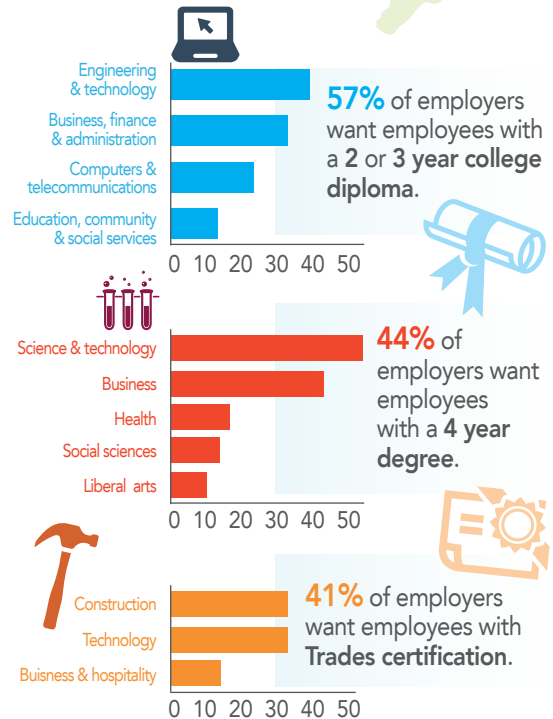
1993 **\$1,200**



2010 **\$700**



In surveying over 1,500 Ontario employers employing over 750,000 people, they say they are **IN NEED** of the following kinds of post-secondary credentials.



Source: The Conference Board of Canada

EMPLOYMENT SERVICES **Employment Services will help you find great employees while saving you time and money.**



WE CAN HELP!

- Assist with your recruitment needs.
- Find the right candidate for your company (qualified, skilled candidate).
- Provide pre-screening services free of charge.
- List your job order on their online and in-house job board.
- Assist with the interview process.
- Provide space to conduct your interview if needed.
- Provide on-site assistance for problem solving, interventions, job coaching, monitoring.
- Provide post-hiring support.
- Provide training incentives for eligible clients.
- Assist with access to the Canada-Ontario Job Grant.



SECOND CAREER!

What does a Second Career give you?

New skills! needed for jobs in demand now.

Also, financial support when you qualify for a second career.



Apply for up to \$28,000 for costs including:

- tuition
- books
- manuals, workbooks or other instructional costs
- transportation
- basic living allowance (maximum \$410 per week)
- child care



For more information, contact your local EO service providers.

T. 705.474.0812
Toll Free 1.877.223.8909
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THE 10 MOST SOUGHT AFTER SKILLS PER SECTOR

ENGINEERING

- CAD
- 3D
- Graphic Design
- Professional Engineer
- Automation
- Engineering Design
- Layout Design
- Cost Control
- PLC
- Microsoft Project



2018 Local Labour Market Plan NOW AVAILABLE

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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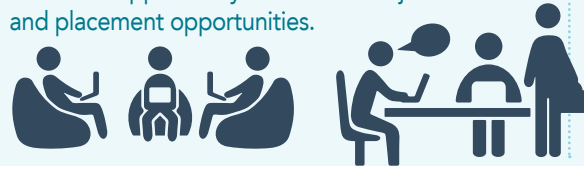


YOUTH JOB CONNECTION

EMPLOYMENT ONTARIO

Supports Include:

The Youth Job Connection program serves youth aged 15 to 29 who experience multiple and/or complex barriers to employment by providing more intensive supports beyond traditional job search and placement opportunities.

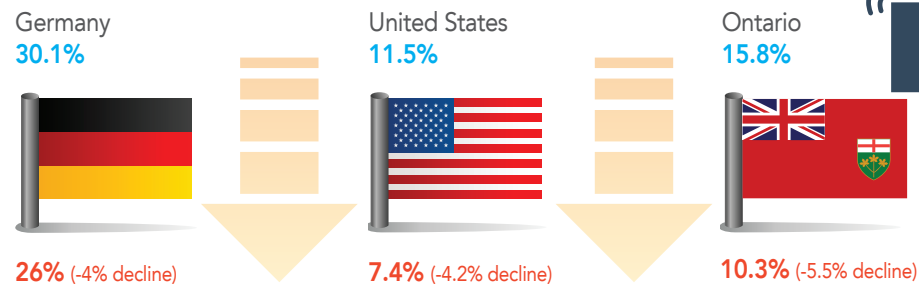


- Paid pre-employment training to promote job-readiness;
- Job matching and paid job placements, with placement supports for participants and hiring incentives for employers;
- Mentorship services; and
- Education and work transitions supports.

MANUFACTURING JOBS IN ONTARIO

Automation, Globalization, Exchange Rates, and Low Productivity help explain why manufacturing employment has dropped from 15.8% to 10.3% of Ontario's workforce.

Manufacturing Employment as a share of total employment: 2000 | 2011



Source: <https://mowatcentre.ca/how-ontario-lost-300000-manufacturing-jobs/>

CANADA TOURISM FACTS



Tourism Labour Highlights

Tourism provides **significant employment for young people**. The 2016 census showed that **560,000** youth (age 15-24) worked in tourism. They make up **31%** of Canada's tourism workforce, compared to only 13% of the overall labour force and population.

The tourism sector is a significant source of employment for newcomers to Canada. The 2016 census showed that **28%** of tourism employees were **immigrants or non-permanent residents**.

Source: <http://tourismhr.ca/labour-market-information/tourism-facts/>



Labour Shortage Impact

Current rates of labour force growth in the tourism sector suggest that **345,000 jobs can be created** between 2015 and 2035 based on the number of workers available to fill those jobs. While this is impressive growth, it does limit the full expansion of Canada's tourism sector.

Between 2015 and 2035, another **192,600 potential jobs could go unfilled**, bringing the total number of unfilled tourism jobs during the 2010-2035 period to just **under 240,000**. That's **10.5%** of the jobs that potential spending would support.



READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **713** jobs available.
Find yours TODAY! readysethired.ca

