



IN THIS EDITION

Women in the Workforce: Canada
LMG 2016 Census Update

JOBS REPORT JUNE 2018

TOTAL NUMBER OF JOB POSTINGS

Nipissing 551
Parry Sound 192

TOP INDUSTRY WITH VACANCIES

Nipissing
Retail Trade (17.2%)
Parry Sound
Retail Trade (38%)

To view the full report, visit our website
www.thelabourmarketgroup.ca

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca

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The Labour Market Group is funded by



WOMEN IN THE WORKFORCE: CANADA

POPULATION

As of July 1, 2016, women represented slightly more than 50% of Canada's total population (32,286,400).



In 2016, Canada's population included more senior women (17.8% of the total population of women) than girls aged 14 and younger (15.5%).

By 2031, nearly one-quarter (24%) of the total female population is projected to be aged 65 or older, up from 17% in 2014.



Canadian women are becoming more diverse

As of 2011, 19% of all Canadian women and girls were visible minorities (3.2 million).

By 2031, the percentage of women visible minorities may be as high as 31%



Aboriginal women's population grew at four times the rate (20%) of non-Aboriginal Canadian women (4.8%) between 2006 and 2011.

More Canadian women are single today than 30 years ago.



all the single ladies...

LABOUR FORCE

More Canadian women are working, but in lower-paying jobs



In 2016, women aged 15 years and older represented nearly half (47.7%) of the labour force compared to 37.3% in 1976, an increase of close to 30%.

In 2011, more than 45% of employed Canadian women worked in one of 20 low-paying occupations, including retail sales associate, administrative assistant, and cashier positions.



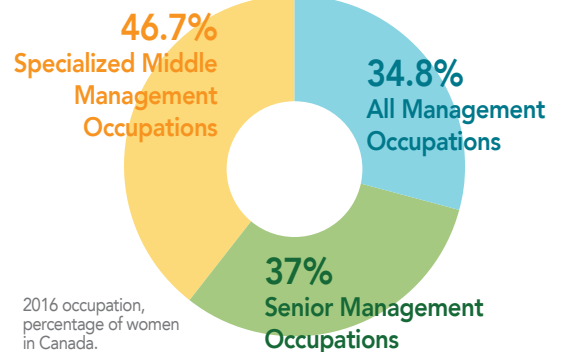
hello, how may I help you?

In 2015, full-time employed women earned on average about 10% less than men.



Mothers earned 15% less than men and 5% less than women without children.

LEADERSHIP



2016 occupation, percentage of women in Canada.

EDUCATION

Canadian women are more educated than ever

Women account for more than half of university graduates.



THE 10 MOST SOUGHT AFTER SKILLS PER SECTOR

ADMIN/CLERICAL

- Travel Arrangements
- Administrative Support
- Medical Terminology
- Expense Reports
- Secretarial
- Invoicing
- Accounts Payable and Receivable
- Office Supply Ordering
- Charts
- Office Equipment



2018 Local Labour Market Plan NOW AVAILABLE

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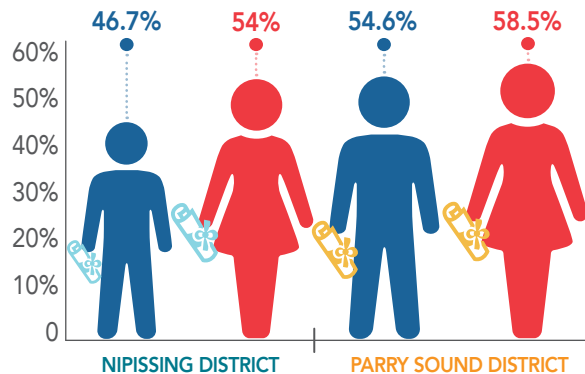
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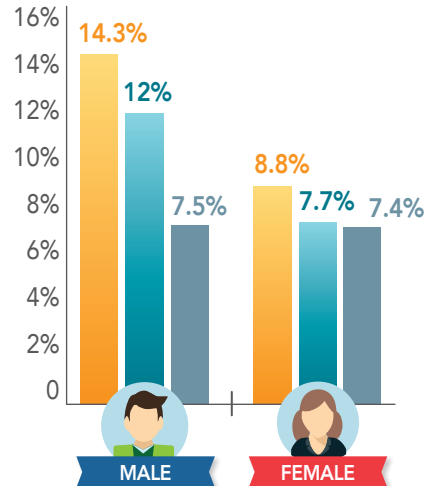
LMG 2016 CENSUS UPDATE



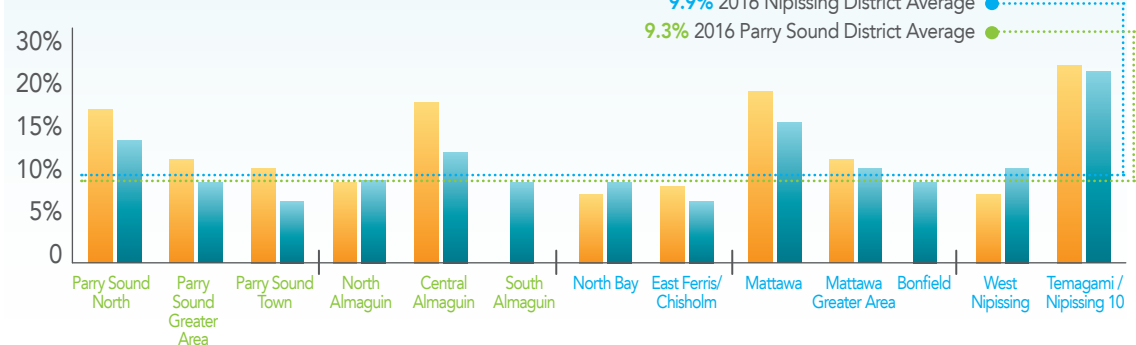
Percentage of population (15-64) attaining certificate, degree or diploma above high school, by gender.



Unemployment rates by gender in PARRY SOUND DISTRICT and NIPISSING DISTRICT compared to ONTARIO.



Unemployment Rates by Area for 2011 & 2016



2015 Average Total Incomes by Gender



Source: The Labour Market Group: 2016 Census Update (Parry Sound District & Nipissing District)

READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **713** jobs available.
Find yours TODAY! readysethired.ca

