



IN THIS EDITION

Local Labour Market Plan 2018:
Literacy and Basic Skills

Humans Wanted:

The Coming Skills Revolution by Rbc
Future State: Canada 2030

JOBS REPORT APRIL 2018

TOTAL NUMBER OF JOB POSTINGS

Nipissing **487**
Parry Sound **188**

TOP INDUSTRY WITH VACANCIES

Nipissing

Health Care & Social
Assistance (19.5%)

Parry Sound
Retail (27.7%)

To view the full report, visit our website
www.thelabourmarketgroup.ca

LOCAL LABOUR MARKET PLAN 2018: LITERACY AND BASIC SKILLS

EMPLOYMENT ONTARIO

The Ontario government's Literacy and Basic Skills (LBS) Program provides literacy, numeracy and essential skills services. LBS services help people achieve their education, training and employment goals, as well as enjoy increased independence.

Number of Literacy and Basic Skills Learners

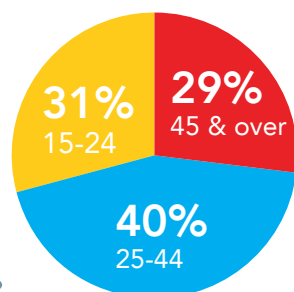
NUMBER OF:	NIPISSING/ PARRY SOUND	NORTH REGION	ONTARIO
In-Person Learners (New In-Person + Carry-Over In-Person) (2016-17)	804	6,299	37,126
In-Person Learners (New In-Person + Carry-Over In-Person) (2015-16)	856	6,699	37,777
In-Person Learners (New) (2016-17)	497	3,754	22,715
In-Person Learners (New) (2015-16)	559	3,939	23,008
In-Person Learners (Carry-Over) (2016-17)	307	2,545	14,411
2016-17 Person Learners as % of Province	2.2%	17.0%	-
2015-16 Person Learners as % of Province	2.3%	17.7%	-
Total Number of Learners (In-Person + E-Channel)	804	6,299	37,126



Number of
Learners
(2016-2017)

804

Age
breakdown
of clients



Educational Attainment of Literacy & Basic Skills Clients



19% High school education

5% University education

15% Certificate/Diploma

46% Less than grade 12

10% Less than grade 9

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Literacy & Basic Skills Clients, Percent Distribution by Source of Income, 2016-17 & 2015-16

INCOME SOURCE	2016-2017			2015-2016		
	NIPISSING/ PARRY SOUND	NORTH REGION	ONTARIO	NIPISSING/ PARRY SOUND	NORTH REGION	ONTARIO
Other	15%	20%	14%	13%	19%	14%
Employed	20%	23%	26%	18%	25%	27%
Employment Insurance	7%	4%	7%	5%	5%	7%
No Source of Income	12%	14%	16%	10%	13%	15%
ODSP	16%	12%	12%	20%	12%	12%
Ontario Works	30%	23%	22%	32%	24%	23%
Self-Employed	2%	2%	2%	2%	2%	2%

THE 10 MOST SOUGHT AFTER SKILLS PER SECTOR

HOSPITALITY & FOOD SERVICE

- Physical demand
- Certified CPR
- Food safety
- Cooking
- Cash handling
- Employee training/instruction
- Restaurant management
- Dependable
- Public speaking
- Labour relations



2018 Local Labour Market Plan NOW AVAILABLE

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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HUMANS WANTED:



THE COMING SKILLS REVOLUTION BY RBC



1.

More than **25%** of Canadian jobs will be heavily disrupted by technology in the coming decade. Fully half will go through a significant overhaul of the skills required.



2.

Despite projected heavy job displacement in many sectors and occupations, the Canadian economy is expected to **add 2.4 million jobs** over the next four years, all of which will require this new mix of skills.



3.

Canadian employers are generally **not prepared, through hiring, training or retraining**, to recruit and develop the skills needed to make their organizations more competitive in a digital economy.



4.

An assessment of **20,000 skills** rankings across **300 occupations** and **2.4 million expected job openings** shows an increasing demand for foundational skills such as critical thinking, co-ordination, social perceptiveness, active listening and complex problem solving.



5.

Canada's education system, training programs and labour market initiatives are inadequately designed to **help Canadian youth** navigate this new skills economy.

FUTURE STATE: CANADA 2030

Older, more diverse, global, and knowledge-driven: A decade from now, the labour force will be visibly different from today.



20%

of Canadians will be **over the age of 65**.
Compared to **17%** today.



60%

of Canadians will be of **working age**.
Down from **66.5%** today.



75%

The percentage of global GDP accounted for by the service sector; it will also account for **84%** of jobs. Today the service sector accounts for **70%** of GDP and **80%** of jobs.



62%

What the labour force participation rate will be.
Today it is **66%**.

28%

of Canadians will be **foreign-born**.
Compared to **22%** today.



32%

of Canadians will **be visible minorities**.
Compared to **22.3%** today.



1.5%

What the **annual GDP growth rate** will be per year. Over the last two decades it has averaged **2.3%** annually.



Source: Humans Wanted; RBC Future Skills Report; Statistics Canada

READY. SET. HIRED.

Job Portal for the districts of Nipissing and Parry Sound

There are currently **713** jobs available.
Find yours TODAY! readysethired.ca

