

**MARCH 2018  
HIGHLIGHT**

# MONTHLY JOBS REPORT



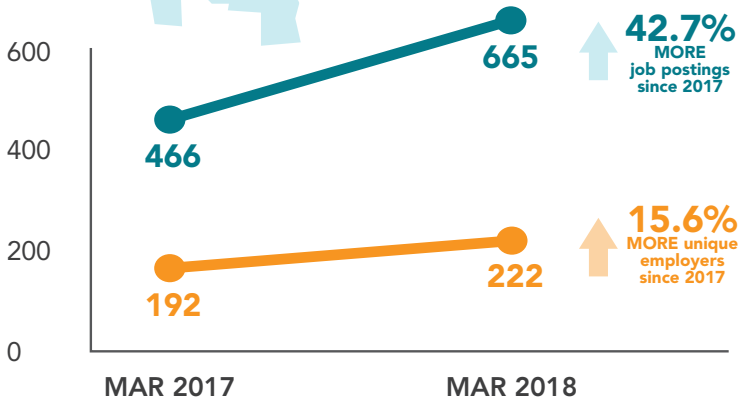
**JOB POSTINGS**

**V.S.**

**EMPLOYERS**

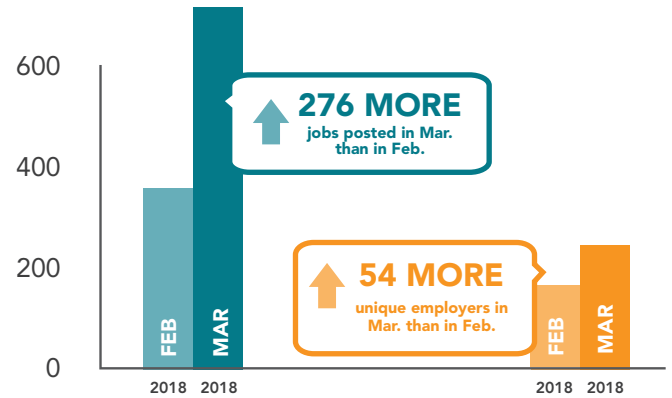


## NIPISSING DISTRICT



— Number of Job Postings    — Number of Unique Employers

**222**  
UNIQUE EMPLOYERS



— Number of Jobs Posted    — Number of Unique Employers

### EMPLOYERS POSTING THE MOST JOBS IN MARCH:

- 74** HGS Canada
- 69** Zedd Customer Solutions
- 20** Central Welding & Iron Works
- 16** Metal Fab
- 14** Enterprise Holdings



**\$16.46**  
AVERAGE HOURLY WAGE OF ALL JOBS POSTED

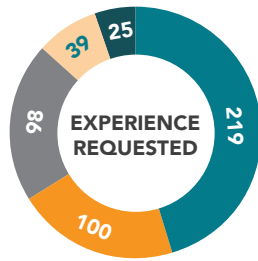
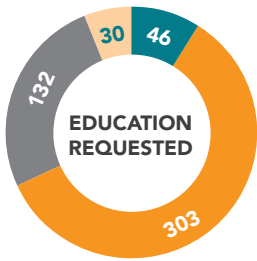


**\$41.23**  
HIGHEST RECORDED HOURLY WAGE OF ALL JOBS POSTED

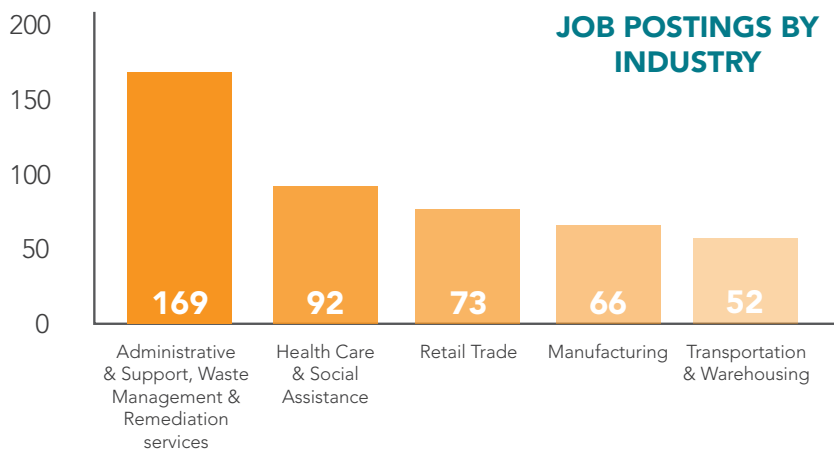
**\$43,441**  
AVERAGE ANNUAL SALARY OF ALL JOBS POSTED



**\$90,000**  
HIGHEST RECORDED ANNUAL SALARY OF ALL JOBS POSTED



- None
- High School
- College
- University
- Entry Level
- 1-12 Months
- 1-3 Years
- 3-5 Years
- 5+ Years
- Full-time (35+ hrs/wk)
- Part-time (20-34 hrs/wk)
- Casual (Less than 20 hrs/wk)



**72.1%** Permanent Job Postings

**27.9%** Non-Permanent Job Postings



**95.5%** OF JOB POSTINGS WERE FOUND ONLINE RATHER THAN IN PRINT

- 38.9%** OF JOB POSTINGS REQUIRED A CRIMINAL RECORD CHECK
- 5.3%** OF JOB POSTINGS REQUIRED YOUR OWN VEHICLE
- 29.3%** OF JOB POSTINGS REQUIRED BILINGUALISM
- 29.3%** OF JOB POSTINGS REQUIRED A DRIVER'S LICENSE

**TOP SKILLS DESIRED BY EMPLOYERS**

- 1** Communication
- 2** Working With Others
- 3** Reliability



**READY SET HIRED**

**NEW!** Are you looking for work? Visit our NEW real-time job portal specifically for the Nipissing district. On this portal, you will find all of the job postings within this study.

[www.readysethired.ca](http://www.readysethired.ca)

**WHAT IS THE LMG MONTHLY JOBS REPORT?**

This Jobs Report is a monthly publication produced by The Labour Market Group. Each month we compile a list of jobs that were posted or advertised through a variety of sources in our community. This report provides current, key information about job postings in the Nipissing & Parry Sound districts. Job postings were gathered online from [www.jobbank.gc.ca](http://www.jobbank.gc.ca), [www.indeed.ca](http://www.indeed.ca), and [www.wowjobs.ca](http://www.wowjobs.ca), and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune. The job postings in this study are by no means an exhaustive list of every available job during the collection period. It is simply a tally of jobs posted from the sources listed above. For more clarification on the collection process of this Jobs report, please contact [info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca). We would be more than happy to review our process with you!

For a full Monthly Jobs Report please visit our website at [www.thelabourmarketgroup.ca](http://www.thelabourmarketgroup.ca)