



IN THIS EDITION

Employment Services

Indeed Report: Share of Jobs Requiring AI Skills

Skills for an Automated Future

JOBS REPORT MARCH 2018

TOTAL NUMBER OF JOB POSTINGS

Nipissing 665

Parry Sound 172

TOP INDUSTRY WITH VACANCIES

Nipissing

Administrative Support (25.4%)

Parry Sound

Health Care & Social Assistance (21.5%)

To view the full report, visit our website www.thelabourmarketgroup.ca

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The Labour Market Group is funded by



LOCAL LABOUR MARKET PLAN 2018: EMPLOYMENT SERVICES (ES)

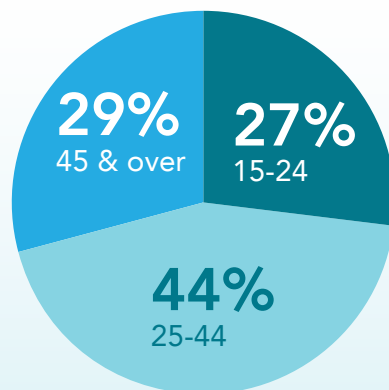
EMPLOYMENT ONTARIO

The Ontario government's Employment Services Program provides employment readiness and essential skills services to assist individuals in finding meaningful employment, returning to school, or accessing training.

ES assisted clients, number & percent of all assisted clients; compared to total population & unemployed

2016-17 ASSISTED CLIENTS					
NIPISSING/PARRY SOUND		NORTH REGION		ONTARIO	
NUMBER	AS % OF ONTARIO	NUMBER	AS % OF ONTARIO	NUMBER	AS % OF ONTARIO
3,124	1.6%	15,974	8.4%	190,762	100%
2015-16 ASSISTED CLIENTS					
3,500	1.8%	16,964	8.7%	194,388	100%
2014-15 ASSISTED CLIENTS					
3,733	1.8%	17,820	8.8%	201,886	100%
2016 TOTAL POPULATION					
—	0.9%	—	5.8%	—	100%

Age breakdown of clients



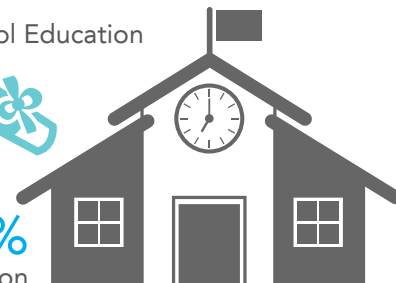
Number of assisted clients

3,124

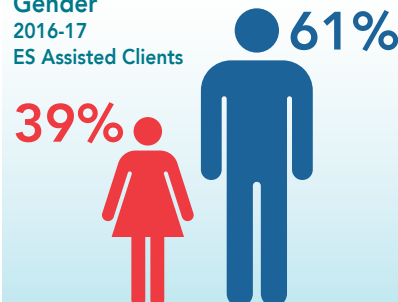
38% High School Education

31% Certificate/Diploma

6% University education



Gender 2016-17 ES Assisted Clients



Designated Groups

NIPISSING/PARRY SOUND	NUMBER	PERCENT
Aboriginal	362	11.6%
Francophone	358	11.5%
Internationally Trained	72	2.3%
Newcomer	39	1.2%
Person w/ Disability	591	18.9%
Visible Minority	71	2.3%

Lay-off Industry - Employed Industry

For both the local and regional level, **THREE** industries account for around **50%** or more of the reported lay-offs (49% both locally and regionally).



CONSTRUCTION
ACCOMMODATION & FOOD SERVICES
RETAIL TRADE



Outcomes at Exit



THE 10 MOST SOUGHT AFTER SKILLS PER SECTOR

ARTS/MEDIA

- Adobe Photoshop
- Adobe acrobat
- Graphic design
- Journalism
- Video production/ editing
- Illustrator
- HTML
- Graphical user interface
- InDesign
- Photography



2018 Local Labour Market Plan NOW AVAILABLE

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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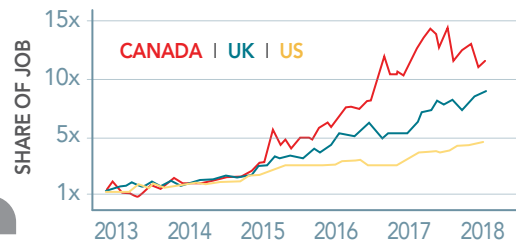
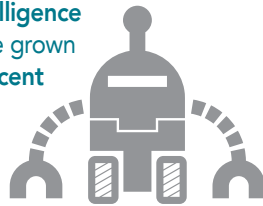
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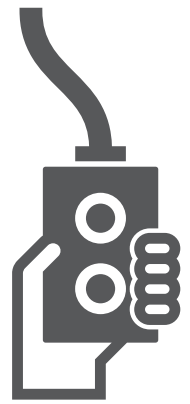


INDEED REPORT: SHARE OF JOBS REQUIRING AI SKILLS

Jobs in Canada requiring Artificial Intelligence (AI) skills have grown by **1,069 percent** since 2013.

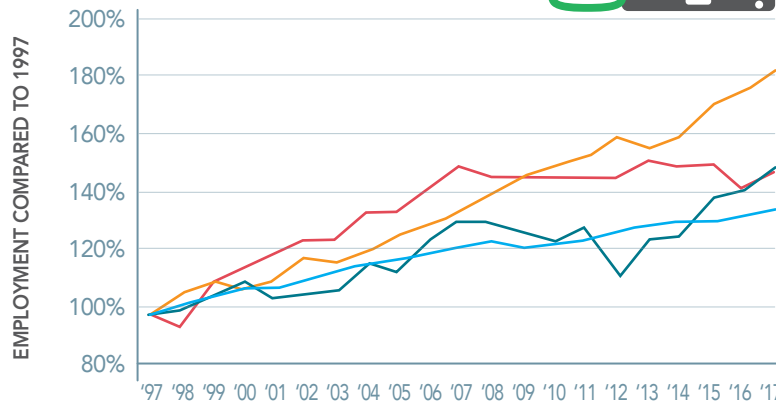


Source: <https://betakit.com/indeed-report-jobs-in-canada-requiring-ai-skills-have-grown-by-1069-percent-since-2013/>



SKILLS FOR AN AUTOMATED FUTURE

Financial Services vs. Overall Jobs



Total, all occupations (10)

Professional occupations in business and finance (11)

Finance, insurance and related business administrative occupations (13)

Service representatives and other customer and personal services occupations (65)



390,000 to 1.7 million people will see their jobs cease to exist, and **6.6 million to 11.4 million** people will see their jobs substantially altered in the next 10 to 20 years.



Over **30%** of all jobs created in the 1990s did not previously exist.



Business literacy is in demand. More than just specific skills, but the ability to function in a workplace.

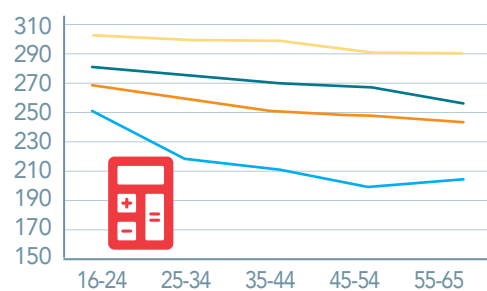


Canada ranks above the OECD average on problem solving, but only equals the average score on literacy and falls below average on numeracy. (Organization for Economic Co-operation and Development)

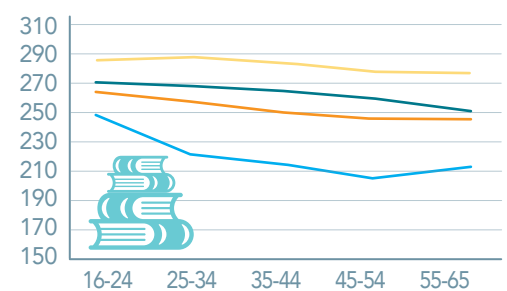


EMPLOYERS HAVE CITED NUMERACY CHALLENGES AS A DIFFICULTY IN RECRUITING

Average PIAAC Numeracy Score (by Age and Education)



Average PIAAC Literacy Score (by Age and Education)



Less than high school
High school diploma

Postsecondary education
(below bachelor's degree)

Postsecondary education
(bachelor's degree or higher)

PIAAC= Programme for the International Assessment of Adult Competencies

Source: Skills for an Automated Future, March 2018