



IN THIS EDITION

2016 Census Highlights

Ontario's Labour Market Shift
2001 to 2015

VACANCY REPORT NOVEMBER 2017

TOTAL NUMBER OF JOB POSTINGS

Nipissing **480**
Parry Sound **86**

TOP INDUSTRY WITH VACANCIES

Nipissing

Administrative Support,
Waste Management and
Remediation Services
(NAICS 56) (29.4%)

Parry Sound

Health Care and Social
Assistance (NAICS 62) (18.6%)

To view the full report, visit our website
www.thelabourmarketgroup.ca

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The Labour Market Group is funded by



2016 CENSUS HIGHLIGHTS

NIPISSING

PARRY SOUND

EDUCATION



Certificate, Diploma or Degree (15+ Years)

21.3% 2016 21.4% 2011

There has been virtually no change since 2011 with regards to share of population holding a certificate, diploma or degree.

20.8% 2016 24.8% 2011

A greater percentage of the population (+4.0%) completed a certificate, diploma or degree program in 2016 than in 2011.



M: 22.3% 22.2% F: 20.3% 19.4%

Females are more successful in obtaining some form of certificate, diploma or degree.



8.9% 2016 10.3% 2011 11.0% 2016 11.5% 2011

A smaller portion of the population hold a trade.

LABOUR

Participation Rate (15+ Years)

57.8% 2016 60.5% 2011 55.0% 2016 56.9% 2011

A smaller percentage of the population were participating in the labour market in 2016 when compared to 2011.



M: 60.3% 58.2%

F: 55.4% 51.9%

Men are more likely to be participating in the labour market.



Unemployment Rate



9.9% 2016 9.4% 2011
Has risen slightly (+0.5%)



9.3% 2016 11.8% 2011

Has decreased significantly (-2.5%)

M: 12.0% 10.6% F: 7.7% 7.9%

Men are having a harder time securing employment.



Self-Employed Individuals

3,745 / 38,965 (9.6%)

One in every ten working individuals was self-employed in 2016.

3,085 / 19,770 (15.6%)

One in every six working individuals was self-employed in 2016.

41,495 | 21,635

Worked in 2016



49.5% | 47.7%

Worked full-time all year



Slightly less than half of individuals who worked in were in full-time non-seasonal positions.

Language of Work (English-French-Other)



91.9%

7.8%

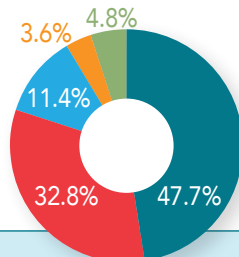
0.2%

99.6%

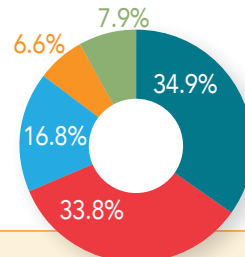
0.3%

0.01%

Journey to Work



Over three-quarters (80.2%) of commuters drive less than 30 minutes to work while only 4.8% drive over an hour.



Over two-thirds (68.7%) of commuters drive less than 30 minutes to work while only 7.9% drive over an hour.

MINUTES: Less than 15 15-29 30-44 45-50 60+

Top 3 Occupations

Sales and Service (NOC-6) 25.3% 22.7%

Trades, Transportation and Equipment Operators (NOC-7) 16.2% 22.1%

Business, Finance and Administration (NOC-1) 13.8% 12.5%

Top 3 Industries

Health Care and Social Assistance (NAICS-62) 15.8% 14.1%

Retail Trade (NAICS-44-45) 13.8% 13.9%

Educational Services (NAICS-61) 8.9% 13.7%

LMG is pleased to present a job portal for the districts of Nipissing and Parry Sound.

**READY.
SET.
HIRED.**



There are currently **246** jobs available.

Find yours **TODAY!**
readysethired.ca

All job vacancies recorded through the LMG monthly vacancy study will now be available in real time!

Questions or concerns?
Feel free to contact us at
info@thelabourmarketgroup.ca

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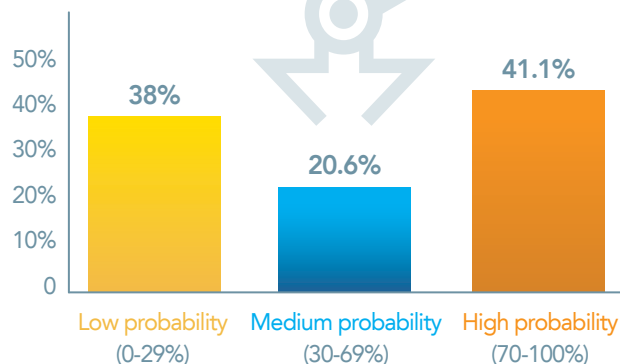
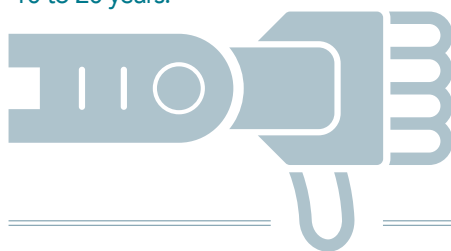
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ONTARIO'S LABOUR MARKET SHIFT 2001 TO 2015

Ontario's future labour market is at risk of automation

42% of the occupations in the Canadian labour force will be highly susceptible (probability of 70% or higher) to automation in the next 10 to 20 years.



Top 10 occupations most at risk of automation, Ontario, 2011



OCCUPATION	PROBABILITY OF AUTOMATION WITHIN 10 TO 20 YEARS (%)	PROPORTION OF OCCUPATION WITH A UNIVERSITY CERTIFICATE, DIPLOMA OR DEGREE AT BACHELOR LEVEL OR ABOVE (%)	MEDIAN EMPLOYMENT INCOME	NUMBER OF WORKERS, 2011
Retail salespersons	92%	14%	\$13,400	251,000
Food counter attendants, kitchen helpers & related occupations	92%	7%	\$8,300	124,400
Cashiers	97%	8%	\$8,600	111,300
Administrative assistants	96%	18%	\$34,600	104,900
Administrative officers	96%	29%	\$41,700	93,700
Transport truck drivers	79%	6%	\$38,700	92,000
General office support workers	96%	18%	\$30,000	87,300
Financial auditors and accountants	94%	67%	\$58,400	78,800
Material handlers	85%	7%	\$29,400	65,900
Cooks	83%	6%	\$13,700	59,200



The Labour Market Group
Guiding partners to workforce solutions.

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SURVEY



NIPISSING & PARRY SOUND DISTRICTS