

# MONTHLY VACANCIES REPORT

JUNE 2017

## Nipissing District

A total of 484 vacancies were recorded for Nipissing District throughout the month of June. This represents a large increase; +17.8%, from the previous month total of 411. The June 2017 figure is also notable greater; +8.8%, than the same month last year, where 445 vacancies were recorded. 207 unique employers posted vacancies in the reporting month. Of the 484 vacancies 458 (94.6%) were found through online source, 82 (16.9%) requested a bilingual candidate for the position and 123 (25.4%) required some form of driver's license.

**484** Total Number of Job Postings **↑73** from May

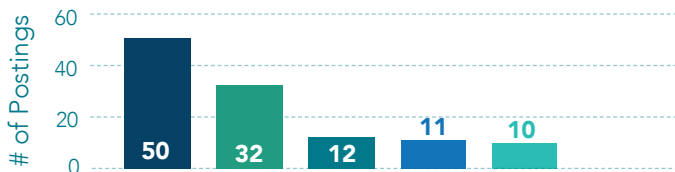
## Parry Sound District

There were 86 vacancies recorded within the Parry Sound district in the month of June. This represents a large; -53.0%, decrease from the previous month when 183 vacancies were recorded. The drop was not as dramatic; -26.5%, when compared to the figure of June 2016 of 117 vacancies. 38 unique employers posted vacancies in June. Of the 86 vacancies 62 (72.1%) were listed through online sources, none requested a bilingual candidate and 11 (12.8%) required some form of driver's license.

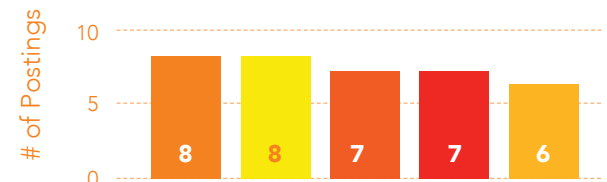
**86** Total Number of Job Postings **↓97** from May

\* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, Unites States and Mexico in order to classify companies based on their primary functions/objectives.

### Top 5 Employers Posting Vacancies



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### Top 5 Industries Hiring (NAICS)

**1** **13.2%** Health Care & Social Assistance (NAIC 62) of all vacancies

#### Top 5 Positions

- 10** Personal Support Worker
- 4** Dietary Aide
- 4** Early Childhood Educator / Helper
- 4** Social Worker / Youth Counsellor
- 4** Cook

### Top 5 Industries Hiring (NAICS)

**1** **30.2%** Retail Trade (NAICS 44-45) of all vacancies

#### Top 5 Positions

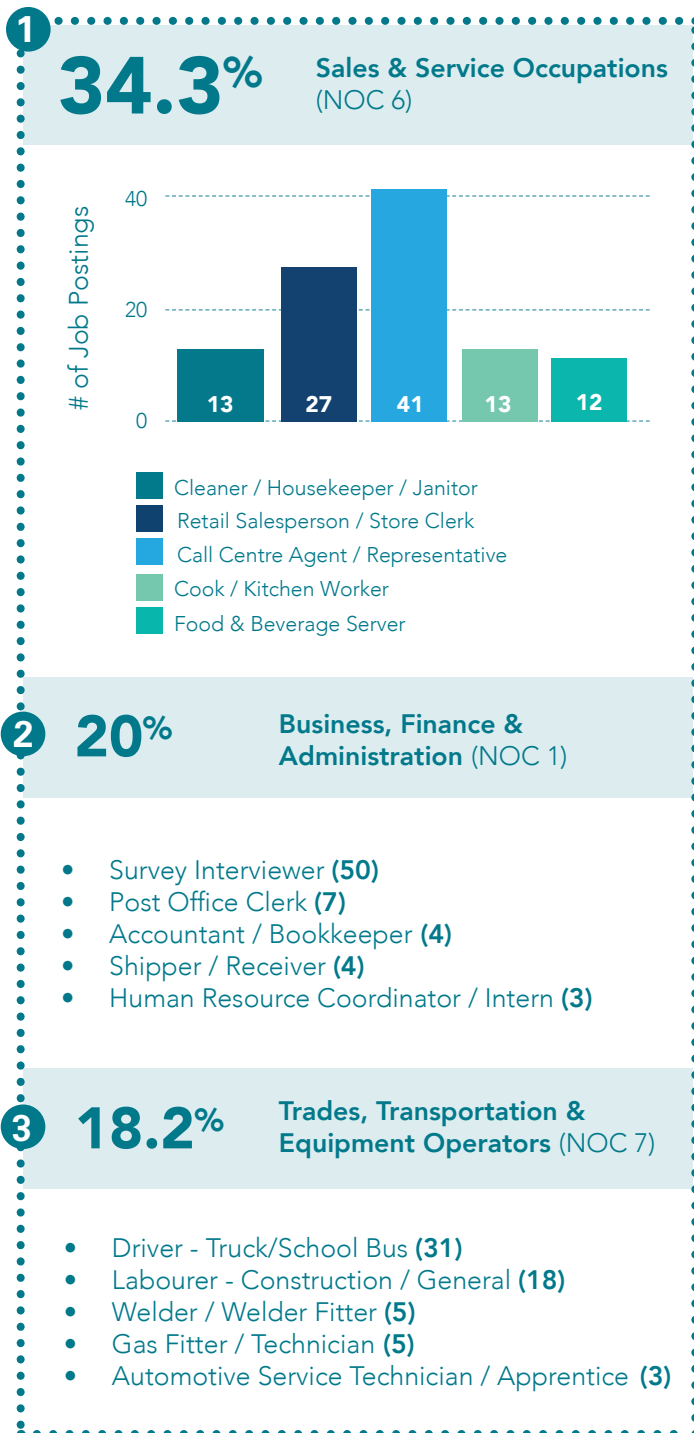
- 8** Cashier
- 4** Sales Associate / Representative
- 2** Merchandising Associate / Stock Clerk
- 2** Installer - Dock Builder
- 1** 10 Others tied at 1

- 2 **13.2%** : Retail Trade (NAICS 44-45)
- 3 **12.6%** : Public Administration (NAIC 91)
- 4 **11.4%** : Admin & Support, Waste Management & Remediation Services (NAIC 56)
- 5 **8.5%** : Accommodation & Food Services (NAIC 72)

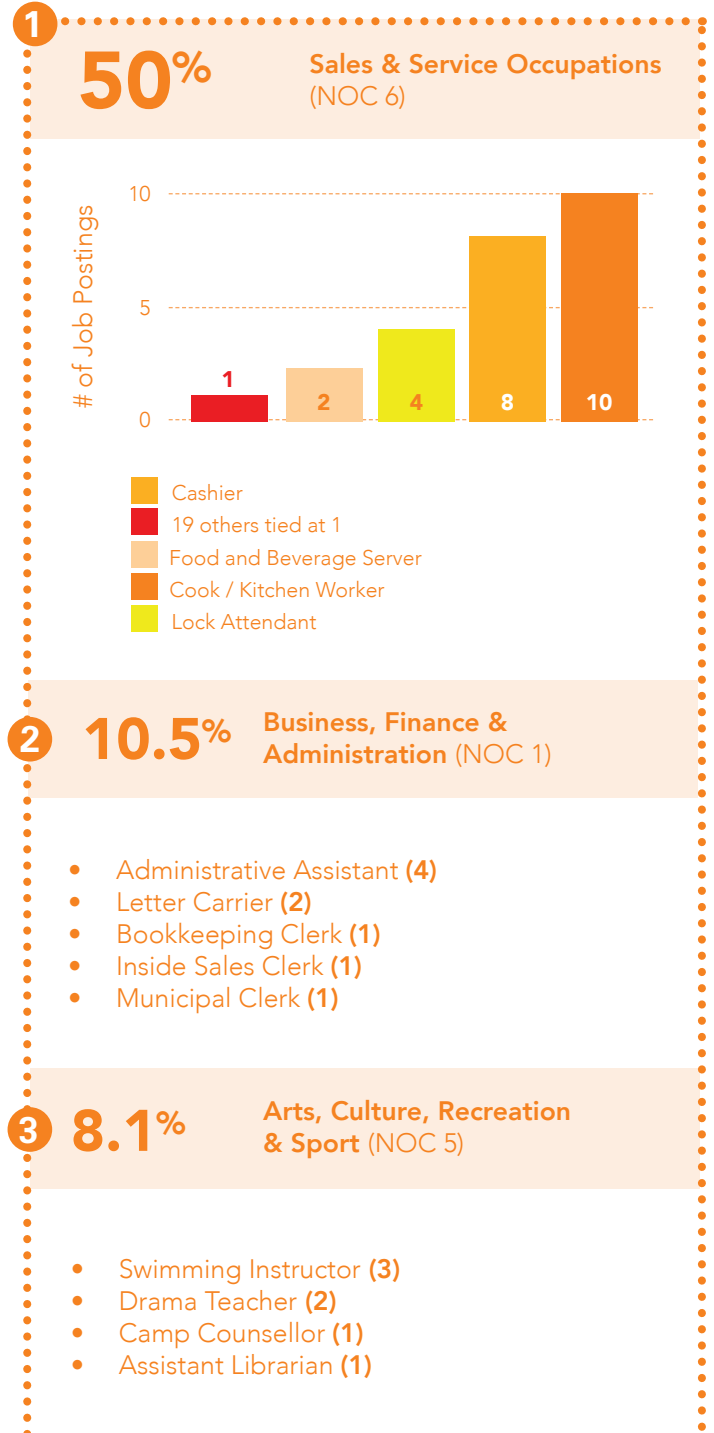
- 2 **19.8%** : Health Care and Social Assistance (NAIC 62)
- 3 **16.3%** : Public Administration (NAIC 91)
- 4 **12.8%** : Accommodation & Food Services (NAIC 72)
- 5 **8.1%** : Manufacturing (NAICS 31-33)

\* National Occupation Classification (NOC) is the system utilized by the Government of Canada to organize occupations based on the primary job requirements and skill level.

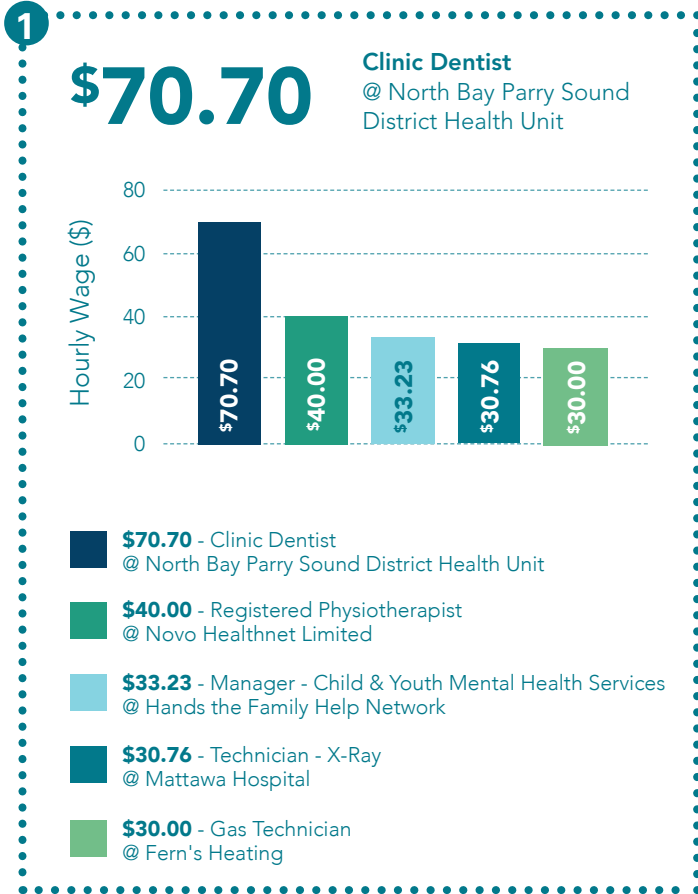
### Top 3 Occupational Categories (NOC)



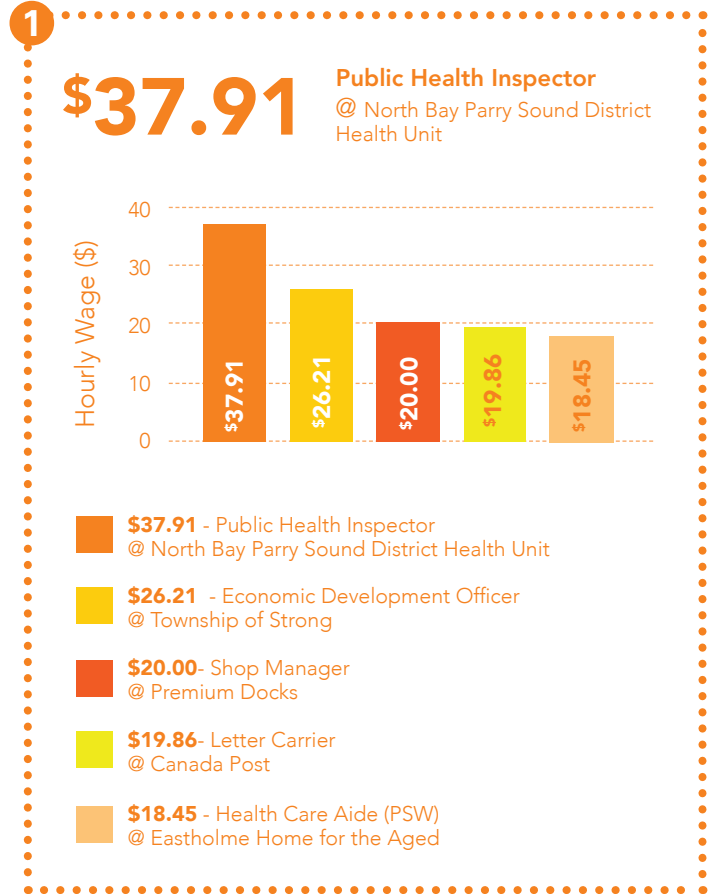
### Top 3 Occupational Categories (NOC)



## Highest Paying Jobs By Hourly Wage



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## Highest Paying Jobs By Annual Salary

1 **\$81,253**

**Nurse Practitioner**  
@ Blue Sky Family Health Team

2 **\$75,444**

**ODSP Manager**  
@ Ministry of Community and Social Services

3 **\$64,224**

**Human Resources Coordinator**  
@ Children's Aid Society of Nipissing and Parry Sound

## Highest Paying Jobs By Annual Salary

1 **\$30,000**

**Bookkeeping Clerk**  
@ Parry Sound Auto Parts

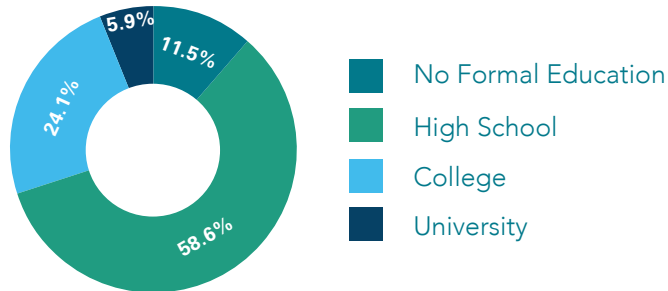
2 **\$24,000**

**Camp Counsellor**  
@ Youthdale Treatment Centres

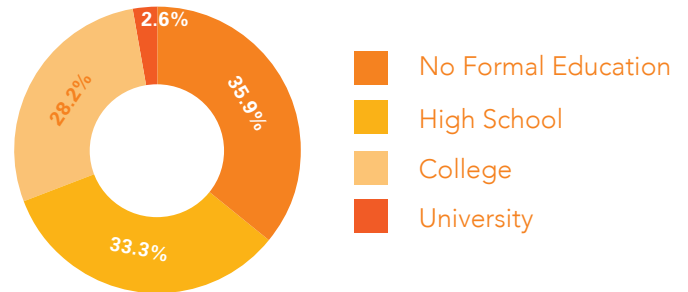
3 **\$24,000**

**Canoing Guide**  
@ Youthdale Treatment Centres

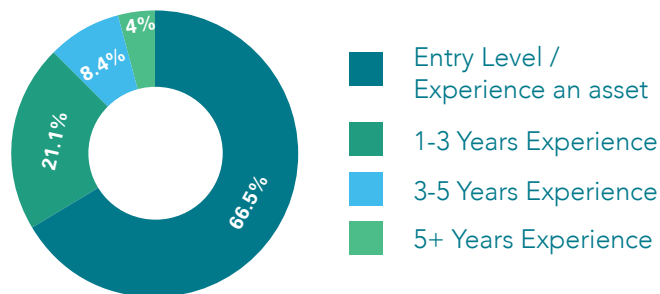
## Educational Level Requested:



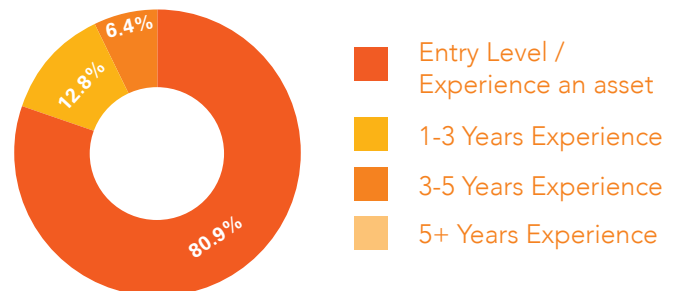
## Educational Level Requested:



## Required Experience Breakdown:



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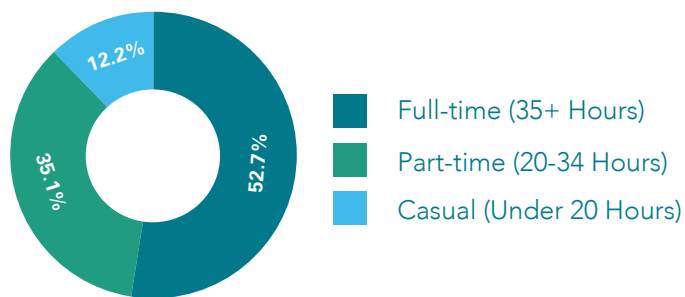
379

Postings listed experience requirements  
(78.3%)

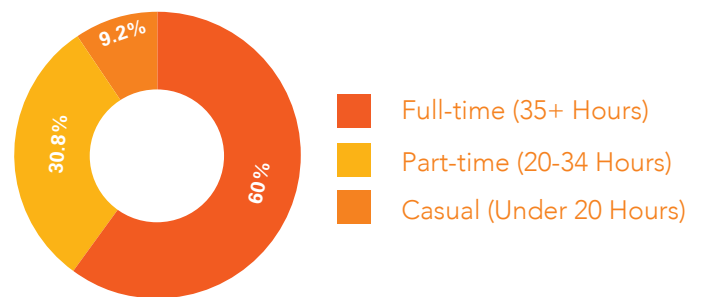
47

Postings listed experience requirements  
(54.7%)

## Full-time / Part-time Breakdown



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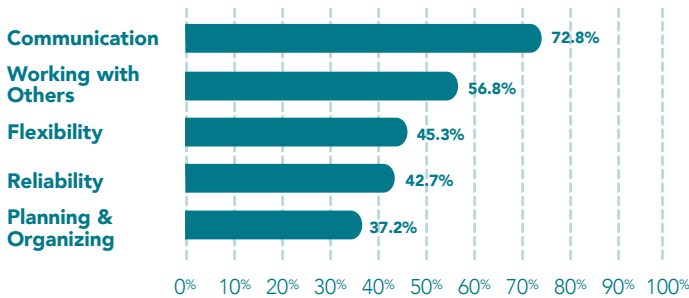
425

Postings listed hours offered (87.8%)

65

Postings listed hours offered (75.6%)

## Top 5 Most Desired Soft Skills



A total of 484 vacancies were recorded for Nipissing District throughout the month of June. This represents a large increase; +17.8%, from the previous month total of 411. The June 2017 figure is also notable greater; +8.8%, than the same month last year, where 445 vacancies were recorded. 207 unique employers posted vacancies in the reporting month. Of the 484 vacancies 458 (94.6%) were found through online source, 82 (16.9%) requested a bilingual candidate for the position and 123 (25.4%) required some form of driver's license.

The Retail Trade (NAICS-44-45) and Health Care and Social Services (NAICS-62) industries were tied for the greatest number of vacancies in June with 64 reported vacancies, or 13.2% of the overall vacancy share each. The largest change over the previous month was in the Administrative Support, Remediation and Waste Management Services (NAICS-56) industry which dropped in overall vacancy share by -5.2%. The remaining industries remained similar to their previous month share values.

Sales and Service (NOC-6) based occupations led the way again in terms of vacancy share by major occupation with 34.3%, or 166 vacancies recorded in June. This figure does however represent a -4.9% drop from the May share for these occupations; this also represents the largest shift month-over-month amongst all the major occupational classifications. The largest gain; 4.3%, belonged to the Trades, Transportation and Equipment Operators (NOC-7) occupational classification. The remaining major occupational classifications saw minimal changes in vacancy share over the last month.

Job postings were gathered online from [www.jobbank.gc.ca](http://www.jobbank.gc.ca), [www.indeed.ca](http://www.indeed.ca), and [www.wowjobs.ca](http://www.wowjobs.ca), and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune.

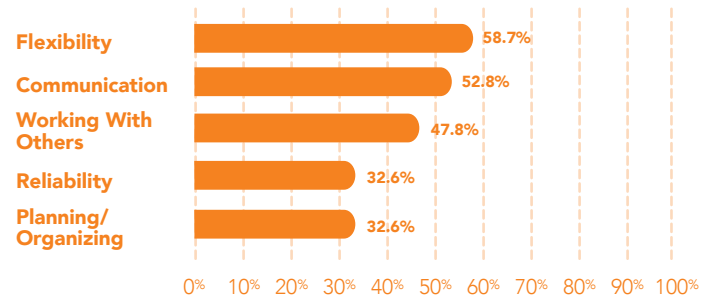
<sup>2</sup> Includes placement agencies, employment service providers and temporary agencies postings which could otherwise fall under other industries but actual employers are unknown at this time.

<sup>3</sup> HGS and Zedd both post very frequently and state they are looking for large numbers of employees. As a result only 1 posting for each was considered

For more information & further details about local vacancies, please contact :

The Labour Market Group  
Toll Free: 1-877-223-8909  
[info@thelabourmarketgroup.ca](mailto:info@thelabourmarketgroup.ca)

## Top 5 Most Desired Soft Skills



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The greatest number of vacancies; 26 (30.2%) came from businesses within the Retail Trade (NAICS-44-45) industry. This is a slight increase; +5.6%, from the May vacancy share figure of 30.2% for this industry. The largest drop in vacancy share was seen in the Arts, Entertainment and Recreation (NAICS-71) which went from 16.4% to 1.2% of the vacancy share over the last month. The largest gain was in Public Administration (NAICS-91); increasing 12.5% from 3.8% in May to 16.3% in June.

Exactly half; 50.0%, of the vacancies this month were for Sales and Service (NOC-6) based occupations. This is up 5.2% from the May vacancy share value of 44.8% for this major occupational classification. The greatest increase; +6.5%, was for Manufacturing and Utilities (NOC-9) occupations which made up 8.1% of the share in June. Trades, Transportation and Equipment Operators (NOC-7) based occupations dropped from 15.8% vacancy share in May to only 7.0% in June.



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Guiding partners to workforce solutions.