



IN THIS EDITION

Migration Characteristics for Nipissing and Parry Sound Districts (2004-2015)

EmployerOne Survey Results: Number of Projected Hires for the Coming Year

Trades Data - December 2016

VACANCY REPORT APRIL 2017

TOTAL NUMBER OF JOB POSTINGS

Nipissing **407**
Parry Sound **105**

TOP INDUSTRY WITH VACANCIES

Nipissing

Administrative and Support, Waste Management & Remediation Services (18.2%)

Parry Sound

Public Administration (22.9%)

To view the full report, visit our website www.thelabourmarketgroup.ca

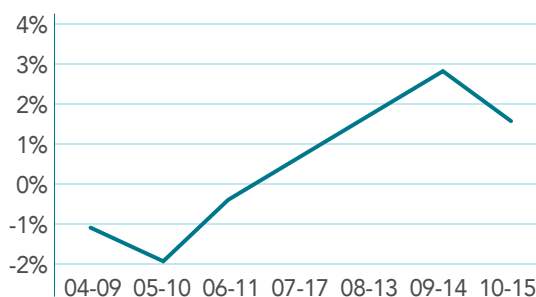
MIGRATION CHARACTERISTICS FOR NIPISSING AND PARRY SOUND DISTRICTS (2004-2015)

Nipissing Migration Rates (in-migration versus out-migration) by 5 year Periods.

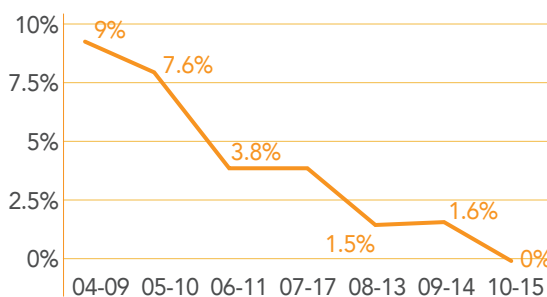
Age Group	2004-2009	2005-2010	2006-2011	2007-2012	2008-2013	2009-2014	2010-2015
0-17	7.3%	5.2%	9.9%	11.2%	14.1%	13.6%	12.4%
18-24	-7.8%	-7.6%	-6.3%	-7.0%	-4.2%	-0.4%	-2.9%
25-44	-3.4%	-3.3%	-2.9%	-1.2%	-1.2%	0.7%	-1.8%
45-64	6.3%	3.9%	4.7%	5.4%	6.1%	4.7%	5.5%
65+	-10.3%	-11.3%	-9.3%	-5.8%	-5.9%	-6.7%	-5.3%
Total	-0.9%	-1.8%	-0.1%	1.0%	2.2%	3.2%	1.9%

OVERALL MIGRATION RATIO

In-Migration vs. Out-Migration in **Nipissing District** for 5 Year Periods from 2004 - 2015.



In-Migration vs. Out-Migration in **Parry Sound District** for 5 Year Periods from 2004 - 2015.



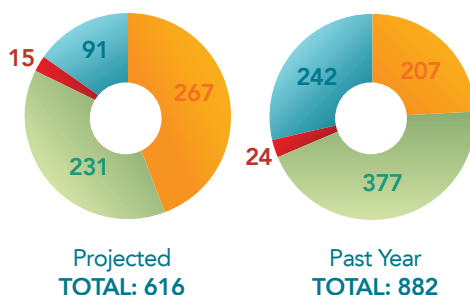
Parry Sound Migration Rates (in-migration versus out-migration) by 5 year Periods.

Age Group	2004-2009	2005-2010	2006-2011	2007-2012	2008-2013	2009-2014	2010-2015
0-17	11.9%	12.9%	6.3%	4.4%	1.3%	3.6%	0.5%
18-24	-33.8%	-36.3%	-40.5%	-39.9%	-40.9%	-40.2%	-41.1%
25-44	11.1%	6.3%	0.8%	-1.8%	-5.4%	-6.2%	-7.7%
45-64	60.7%	64.2%	57.5%	60.6%	59.5%	56.2%	52.6%
65+	-15.9%	-19.1%	-16.9%	-16.4%	-18.6%	-19.1%	-17.1%
Total	9.0%	7.6%	3.8%	3.8%	1.5%	1.6%	0.0%

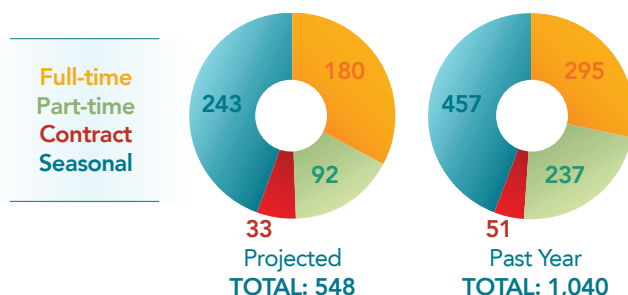
Source: Review of Migration Characteristics for Nipissing and Parry Sound Districts (2004 - 2015)

EMPLOYERONE SURVEY RESULTS: NUMBER OF PROJECTED HIRES FOR THE COMING YEAR

Response from 2016 survey



Response from 2015 survey



Source: Draft Survey Analysis - Nipissing and Parry Sound The Labour Market Group

T. 705.474.0812
Toll Free 1.877.223.8909
F. 705.474.2069

101 Worthington St. East
Suite 238
North Bay, Ontario

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Feel free to contact us at
info@thelabourmarketgroup.ca

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F. 705.474.2069

101 Worthington St. East
Suite 238
North Bay, Ontario

1 College Dr.
Parry Sound, Ontario

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TRADES DATA - DECEMBER 2016

Most active trades in **DISTRICT OF NIPISSING** and in **DISTRICT OF PARRY SOUND** sorted by trade sector, average age, male & female.

LEGEND: JP=journey persons M=male F=female APP=apprentice

NIPISSING: Top 3 Trades by Journeypersons



CONSTRUCTION	JP	Age	M	F
Electrician - Construction & Maintenance	279	48.0	275	4
Plumber	95	45.7	95	0
Sheet Metal Worker	37	46.1	37	0



INDUSTRIAL	JP	Age	M	F
Industrial Mechanic Millwright	7	37.6	7	0
Industrial Electrician	4	53.0	4	0
General Machinist	2	26.5	1	1



MOTIVE POWER	JP	Age	M	F
Automotive Service Technician	359	50.6	357	2
Truck and Coach Technician	275	52.4	275	0
Auto Body & Collision Damage Repairer	29	49.9	29	0



SERVICE	JP	Age	M	F
Hairstylist	253	46.0	52	168
Child Development Practitioner	8	29.0	0	2
Cook	3	30.0	0	2

NIPISSING: Top 3 Trades by Apprentices

CONSTRUCTION	APP	Age	M	F
Electrician - Construction & Maintenance	57	28.3	55	2
General Carpenter	35	27.5	33	2
Plumber	18	31.2	18	0

INDUSTRIAL	APP	Age	M	F
Industrial Mechanic Millwright	13	31.6	13	0
General Machinist	11	26.5	11	0
Metal Fabricator (Fitter)	7	31.9	7	0

MOTIVE POWER	APP	Age	M	F
Automotive Service Technician	59	26.3	56	3
Truck and Coach Technician	22	25.2	22	0
Auto Body & Collision Damage Repairer	10	26.5	10	0

SERVICE	APP	Age	M	F
Hairstylist	35	26.3	2	33
Child Development Practitioner	26	32.3	3	23
Cook	6	22.5	4	2

PARRY SOUND: Top 3 Trades by Journeypersons



CONSTRUCTION	JP	Age	M	F
Electrician - Construction & Maintenance	196	51.3	196	0
Plumber	73	52.1	73	0
Sheet Metal Worker	25	51.6	25	0



INDUSTRIAL	JP	Age	M	F
Tractor-Trailer Commercial Driver	3	30.3	3	0
General Machinist	1	33.0	1	0
Industrial Electrician	1	30.0	1	0



MOTIVE POWER	JP	Age	M	F
Automotive Service Technician	297	52.7	297	0
Truck and Coach Technician	233	53.8	233	0
Auto Body & Collision Damage Repairer	32	51.0	32	0



SERVICE	JP	Age	M	F
Hairstylist	111	46.1	25	86
Cook	4	31.5	2	2
Utility Arborist	3	37.0	3	0

PARRY SOUND: Top 3 Trades by Apprentices

CONSTRUCTION	APP	Age	M	F
Electrician - Construction & Maintenance	37	26.2	37	0
General Carpenter	33	27.0	33	0
Powerline Technician	13	23.7	13	0

INDUSTRIAL	APP	Age	M	F
Industrial Mechanic Millwright	8	29.5	8	0
Metal Fabricator (Fitter)	5	21.8	5	0
General Machinist	3	27.7	3	0

MOTIVE POWER	APP	Age	M	F
Automotive Service Technician	31	25.9	31	0
Truck and Coach Technician	22	24.9	22	0
Marine Engine Technician	10	26.9	10	0

SERVICE	APP	Age	M	F
Child Development Practitioner	8	36.4	0	8
Hairstylist	5	30.2	0	5
Utility Arborist	5	28.2	5	0

Source: The Labour Market Group Workforce Data -Trades December 2016