



IN THIS EDITION

Top 10 Job Sectors in Nipissing and Parry Sound

Average Income Levels

Employerone Survey Results

VACANCY REPORT MARCH 2017

TOTAL NUMBER OF JOB POSTINGS

Nipissing **466**
Parry Sound **117**

TOP INDUSTRY WITH VACANCIES

Nipissing
Health Care and Social Assistance (22.5%)

Parry Sound
Health Care and Social Assistance (24.8%)

To view the full report, visit our website www.thelabourmarketgroup.ca

TOP 10 JOB SECTORS IN NIPISSING AND PARRY SOUND

NIPISSING

NAICS	DESCRIPTION	2015 JOBS
62	Health care and social assistance	6,869
44-45	Retail trade	5,701
91	Public administration	4,624
61	Educational services	3,529
72	Accommodation and food services	3,429
48-49	Transportation and warehousing	2,302
23	Construction	2,174
31-33	Manufacturing	2,068
56	Administrative and support, waste management and remediation services	1,759
54	Professional, scientific and technical services	1,159

PARRY SOUND

NAICS	DESCRIPTION	2015 JOBS
62	Health care and social assistance	1,902
44-45	Retail trade	1,884
91	Public Administration	1,220
72	Accommodation and food services	1,177
61	Educational services	1,042
31-33	Manufacturing	924
23	Construction	860
81	Other services (except public administration)	662
54	Professional, scientific and technical services	339
48-49	Transportation and warehousing	299

NIPISSING DISTRICT

\$46,221

PARRY SOUND DISTRICT

\$42,984

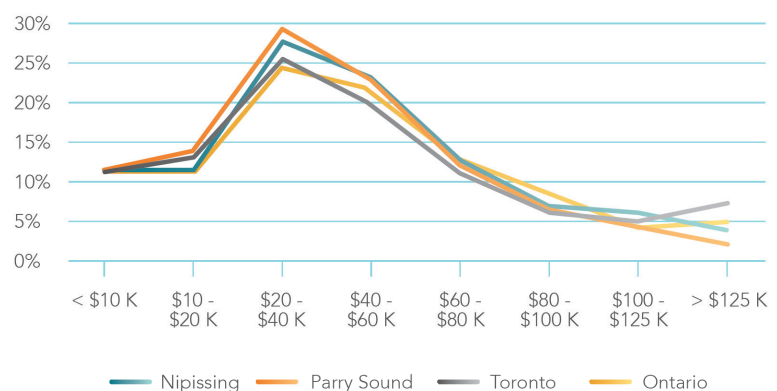
TORONTO

\$57,342

AVERAGE INCOME LEVELS

Average employment income in Nipissing, Parry Sound & Toronto, 2010

INCOME CATEGORIES	NIPISSING	PARRY SOUND	ONTARIO	TORONTO
Under \$9,999	12%	12%	12%	12%
\$10,000 - \$19,999	12%	14%	12%	13%
\$20,000 - \$39,999	28%	29%	24%	25%
\$40,000 - \$59,999	23%	23%	22%	20%
\$60,000 - \$79,999	13%	12%	13%	12%
\$80,000 - \$99,999	7%	7%	8%	7%
\$100,000 - \$124,999	6%	4%	4%	4%
Over \$125,000	3%	2%	4%	7%

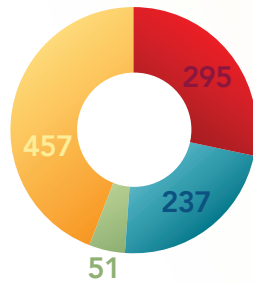


EMPLOYER ONE SURVEY RESULTS



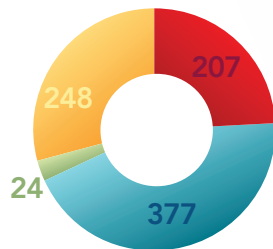
TOTAL NUMBER OF HIRES

2015
Total Hires: 1,040

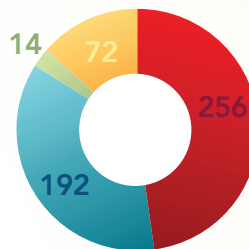


Full-time
Part-time
Contract
Seasonal

2016
Total Hires: 882



Total Separations: 534



73% of people say their education is not directly related to their job.

HOW DO EMPLOYERS FIND EMPLOYEES?

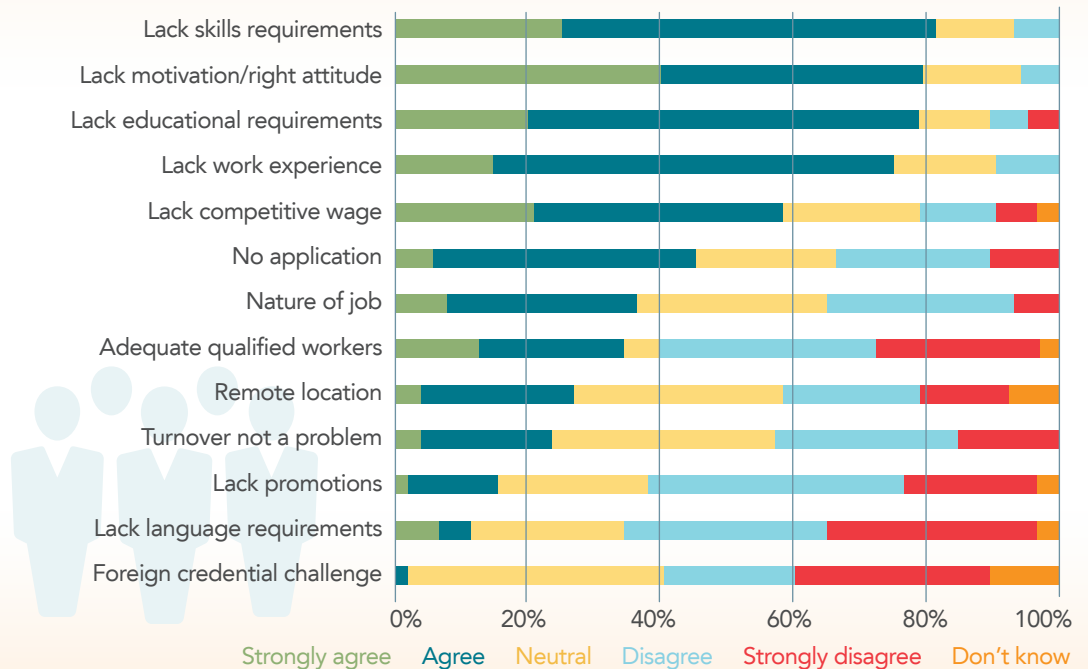


Recruitment Method	Frequency of use	
	2016	2015
Word of Mouth / Personal Contacts / Referrals / Informal Networks	86%	69%
Online Job Boards / Postings	56%	42%
Unsolicited Resumes	43%	21%
Government Employment Centres or Websites	39%	32%
Company's Own Website	34%	28%
On-Site Job Signs or Posters	27%	17%
Newspaper Ads	20%	20%
Non-Government or Community Employment Service Centres or Websites	15%	18%
Job Fairs	15%	12%
On-site Recruitment At Schools, Colleges, or Universities	11%	9%
Trade or Professional Association Publications	7%	6%
Executive Search Companies or Temporary Help Agencies	3%	2%

LARGEST NUMBER OF HIRINGS

65 PERSONAL SUPPORT WORKER	16 REGISTERED PRACTICAL NURSE
57 REGISTERED NURSE	14 HOUSEKEEPING ATTENDANT
54 RETAIL SALES/CUSTOMER SERVICE	14 LABOURER
16 ADMINISTRATIVE ASSISTANT	13 CLEANER/JANITORIAL STAFF

ASSESSMENT OF CHALLENGES FILLING HARD TO FILL JOBS



Questions or concerns?
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