



IN THIS EDITION

Where have all the tradespeople gone?

Where the stable, high paying jobs will be through 2020

Employment Services - Nipissing Parry Sound Districts

Literacy and Basic Skills - Nipissing Parry Sound Districts

VACANCY REPORT SEPTEMBER 2016

TOTAL NUMBER OF JOB POSTINGS

Nipissing 513
Parry Sound 89

TOP INDUSTRY WITH VACANCIES

Nipissing
Health Care and Social Assistance (17%)

Parry Sound
Health Care and Social Assistance (25.8%)

To view the full report, visit our website www.thelabourmarketgroup.ca

Questions or concerns?
Feel free to contact us at info@thelabourmarketgroup.ca

T. 705.474.0812
Toll Free 1.877.223.8909
F. 705.474.2069

101 Worthington St. East
Suite 238
North Bay, Ontario

The Labour Market Group is funded by

EMPLOYMENT ONTARIO

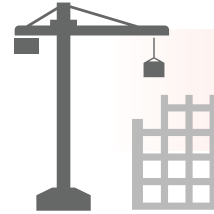
WHERE HAVE ALL THE TRADESPEOPLE GONE?

Some **40%** of **new jobs in this country** in the coming years will be in **skilled trades** and **technology** - twice the ratio held in 1998 according to Skills Canada.

The average age of **tradesperson in Canada** was **40** in 2007, four years older than it was in 1987.



Average age of **welders** is **56**.



Average age of **framers and finishers** being in their **50s**.



According to a recent Canadian Apprenticeship Forum and Skills Canada poll conducted by Ipsos-Reid:



42% of **Canadian youth** claim they are **unlikely** to consider a career in the **skilled trades**.

67% of youth and **55%** of adults would choose **university** as the first post-secondary option.



26% of youth said they would **consider** a career in the **trades**.



60% of youth said **their parents have not encouraged** them to consider a career in the **trades**.



71% of youth said **guidance counsellors have not encouraged** them to consider a profession in **skilled trades**.

WHERE THE STABLE, HIGH PAYING JOBS WILL BE THROUGH 2020

Here are nine industries expected to see growth and high wages over the next five years according to IBISWorld:



1. Accounting Services
2. Financial Manager
3. Investment Banking & Securities Dealing
4. Public Relations Firms
5. Engineering Services
6. Hospitals
7. Management Consulting
8. Semiconductor & Circuit Manufacturing
9. Organic Chemical Manufacturing

AVERAGE INDUSTRY WAGE

\$67,474
\$147,274
\$342,360
\$92,269
\$87,246
\$66,567
\$58,702
\$93,167
\$84,062

Hospitality & Tourism Video

Did you know that tourism & hospitality account for **40%** of the Northern labour force?



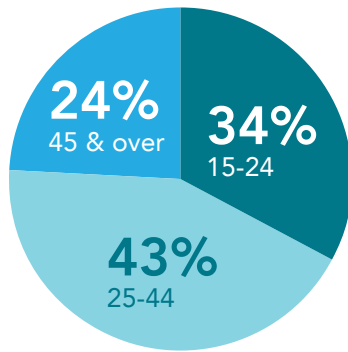
Check out this video to find out why you may want to consider a career in the Tourism and Hospitality industry.

<http://thelabourmarketgroup.ca/hospitality-tourism-video/>

EMPLOYMENT SERVICES - NIPISSING PARRY SOUND DISTRICTS

Total people that have used local employment services:

Age breakdown of clients:



Number of assisted clients:

3,500

27%

College education



6%

University education

EXITS:

2,635



Employed: **54%**

In training:

31%

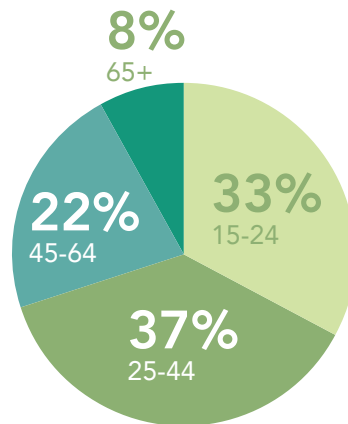


20%

Second career

LITERACY AND BASIC SKILLS - NIPISSING PARRY SOUND DISTRICTS

Age breakdown:



Total number served:

856

Total number completed LBS programs: NO INFO

55%

Employed upon EXIT



45%

Other training and education



% of grade 12 or less:

59%

GOAL PATHS:



30%

Employment



30%

Post secondary



19%

Secondary school credit



16%

Independence



6%

Apprenticeship

employerone SURVEY



Are you experiencing workforce challenges?

Complete the EmployerOne survey on-line TODAY.

www.thelabourmarketgroup.ca



T. 705.474.0812
Toll Free 1.877.223.8909
F. 705.474.2069

101 Worthington St. East
Suite 238
North Bay, Ontario

The Labour Market Group is funded by

EMPLOYMENT ONTARIO