

MONTHLY VACANCIES REPORT

JUNE 2016

Nipissing District

There were 445 posted vacancies within Nipissing District through various online and print media sources in the month of June. This total represents a slight drop (-2.4%) from the 456 vacancies posted in the month of May and remains significantly higher (114.9%) than the past 12-month average of 396. There was also a slight decrease (-2.7%) in the number of unique employers posting vacancies which dropped from 184 to 179 month over month.

445 Total Number of Job Postings **↓11** from May

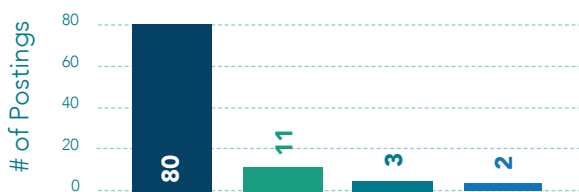
* North American Industry Classification System (NAICS) is the system utilized by the governments of Canada, United States and Mexico in order to classify companies based on their primary functions/objectives.

Top 5 Industries Hiring



Top 5 Companies Posting Vacancies

- Plan A Health Care Staffing Solutions
- North Bay Regional Health Centre
- North Bay & District Multicultural Centre
- 8 others tied at 2



Top 5 Positions

- 32** Personal Support Worker
- 30** Registered Practical Nurse
- 29** Registered Nurse
- 2** Early Childhood Educator
- 2** Child Welfare Worker

Parry Sound District

For the month of June there were 117 vacancies posted through various online and print media sources for the Parry Sound District. This was a very large drop (-38.4%) from the previous month total of 190 vacancies but in-line (+4.5%) with the 12-month average of 112. This is leading to a conclusion that Parry Sound sees a seasonal boom within a 1-2 month period at the beginning of the summer; however future years data will be needed to strengthen this determination. 66 unique employers posted vacancies during this month which is down (-12.0%) from the previous month figure of 75.

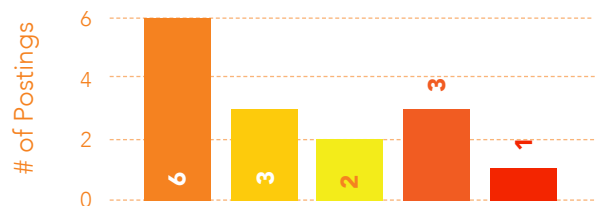
117 Total Number of Job Postings **↓73** from May

Top 5 Industries Hiring



Top 5 Companies Posting Vacancies

- West Parry Sound Health Centre
- Canadian Mental Health Association
- Burk's Falls Family Health Team
- The Friends
- 7 others tied at 1



Top 5 Positions

- 5** Registered Nurse
- 3** Crisis Support Worker
- 2** Physiotherapist
- 2** Medical Lab Tech
- 1** 8 others tied at 1

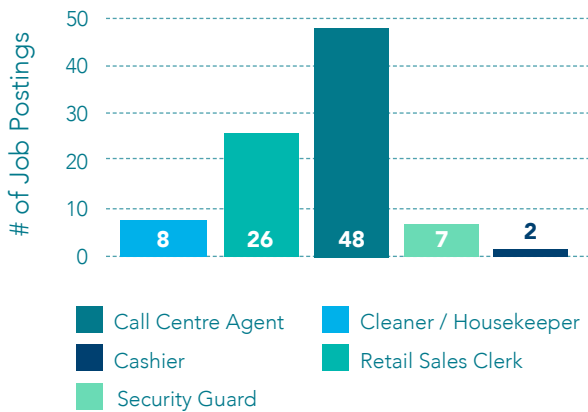
- 2 13.5% : Retail Trade (NAIC 44-45)
- 3 13% : Admin & Support, Waste Management & Remediation Services (NAIC 56)
- 4 7.6% : Manufacturing (NAIC 31-33)
- 5 7.2% : Professional, Scientific & Tech (NAIC 54)

- 2 17.1% : Retail Trade (NAIC 44-45)
- 3 10.3% : Accommodation & Food Services (NAIC 72)
- 4 9.4% : Public Administration (NAIC 91)
- 5 9.4% : Professional, Scientific & Tech (NAIC 54)

* National Occupation Classification (NOC) is the system utilized by the Government of Canada to organize occupations based on the primary job requirements and skill level.

Top 3 Occupational Categories

1 **33.2%** Sales & Service Occupations (NOC 6)



2 **15.7%** Health (NOC 3)

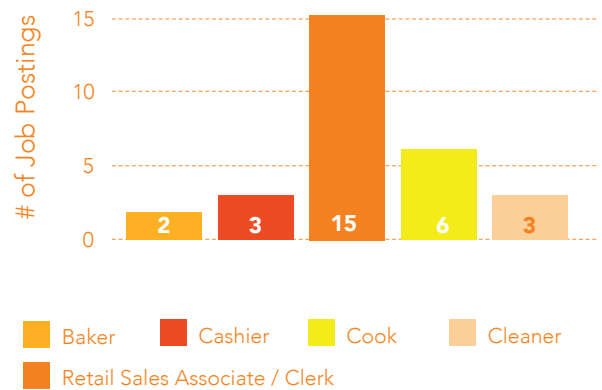
- Registered Practical Nurse (30)
- Registered Nurse (29)
- Physiotherapist (2)
- Behavioural Therapist (1)
- Nurse Practitioner (1)
- Pharmacist (1)

3 **14.8%** Education, Law & Social, Community & Government Services (NOC 4)

- Personal Support Worker (34)
- Early Childhood Educator (7)
- Child Welfare Worker (2)
- Residence Coordinator (2)
- Developmental Service Worker (1)
- Flight Attendant Instructor (1)
- Drug Addiction Counselor (1)

Top 3 Occupational Categories

1 **35%** Sales & Service Occupations (NOC 6)



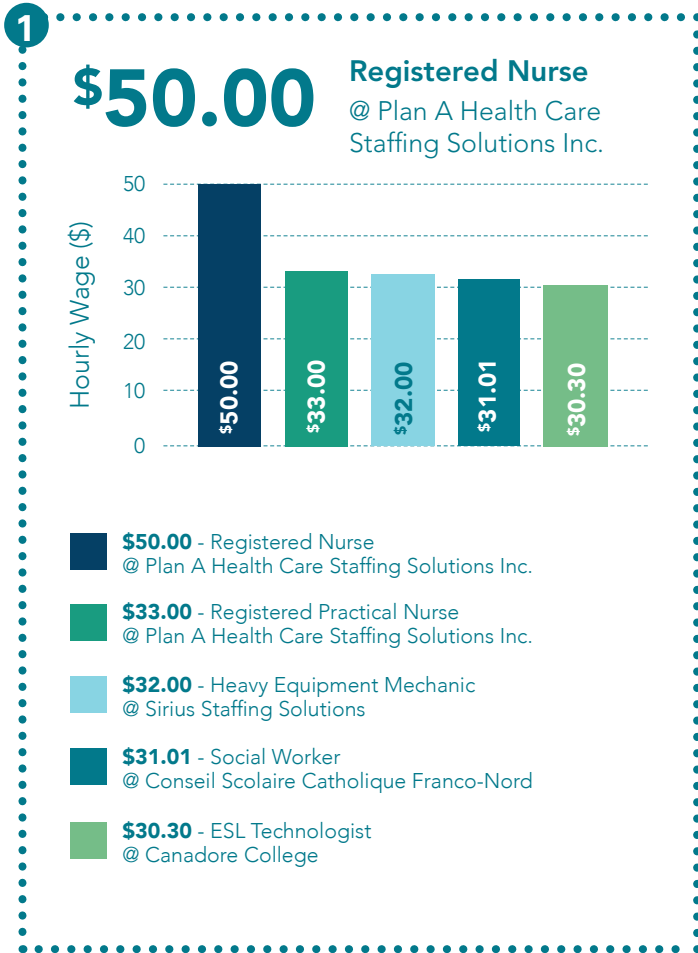
2 **19.7%** Trades and Equipment Operators (NOC 7)

- Driver (7)
- Labourer (3)
- Carpenter / Carpenter's Helper (3)
- Gas Fitter (2)
- Set-up Machinist (1)
- Painter (1)

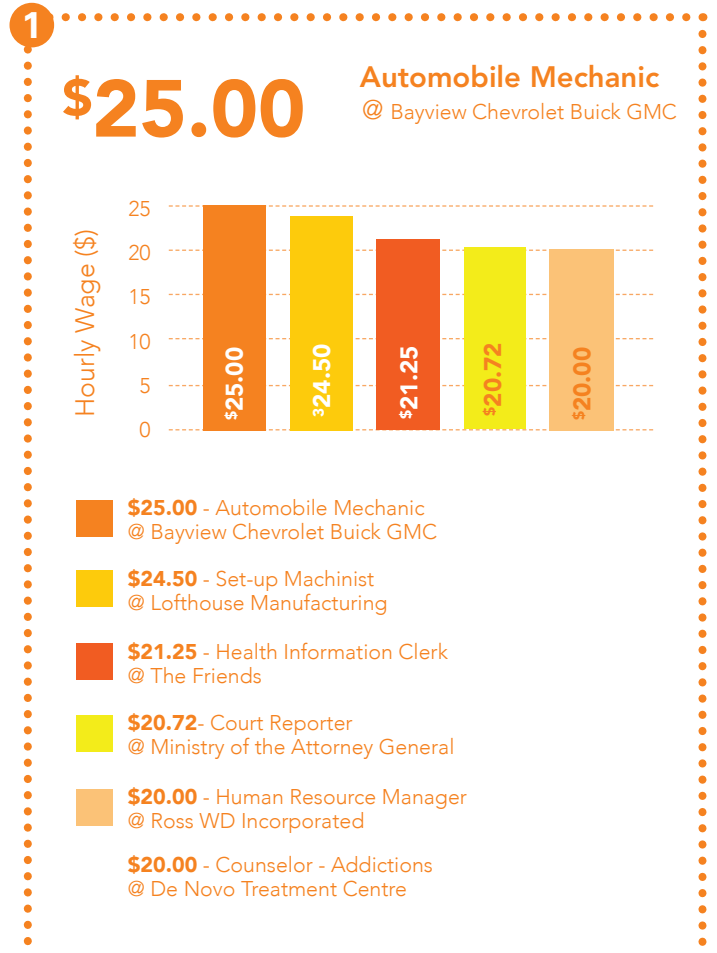
3 **12%** Health (NOC 3)

- Registered Nurse (5)
- Pharmacist / Pharmacist's Assistant (3)
- Laboratory Technologist (2)
- Physiotherapist (2)
- Health Care Aide (1)

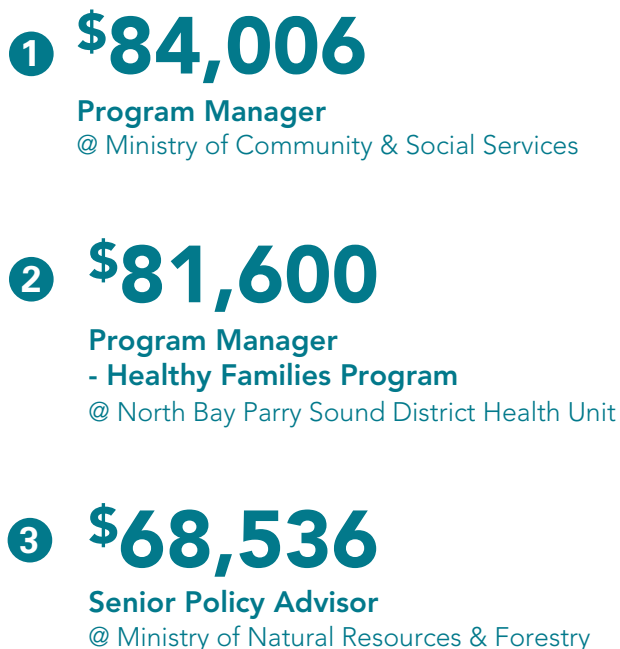
Highest Paying Jobs By Hourly Wage



Highest Paying Jobs By Hourly Wage



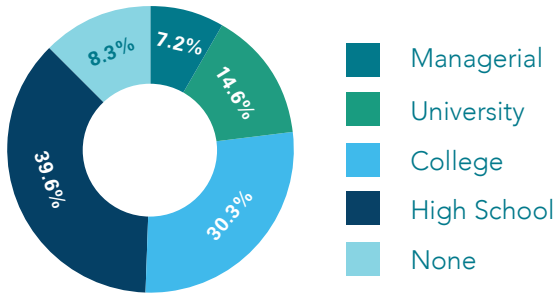
Highest Paying Jobs By Annual Salary



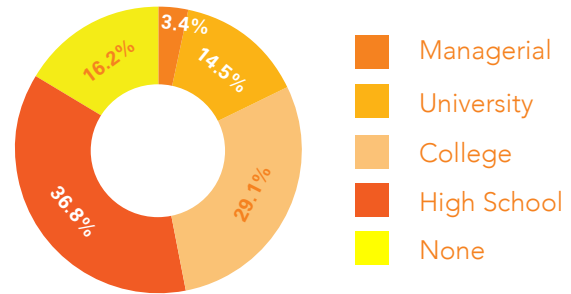
Highest Paying Jobs By Annual Salary



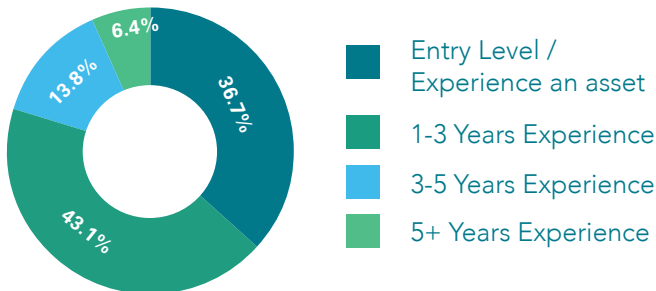
Skill / Educational Level Breakdown:



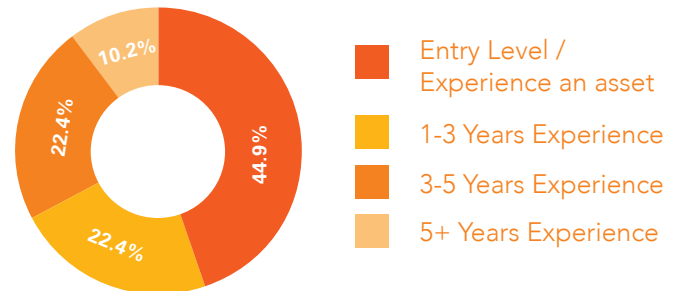
Skill / Educational Level Breakdown:



Required Experience Breakdown:



Required Experience Breakdown:



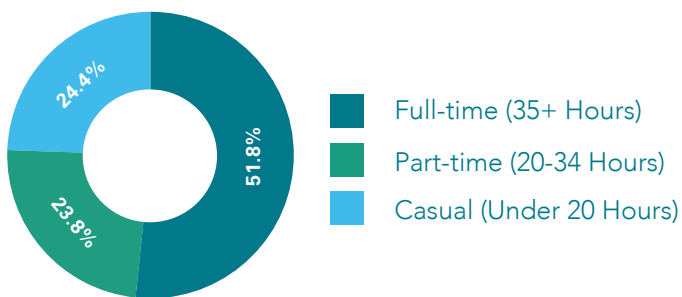
311 Postings listed experience requirements (69.9%)

134 Postings did not list any experience requirements (30.1%)

49 Postings listed experience requirements (41.9%)

68 Postings did not list any experience requirements (58.1%)

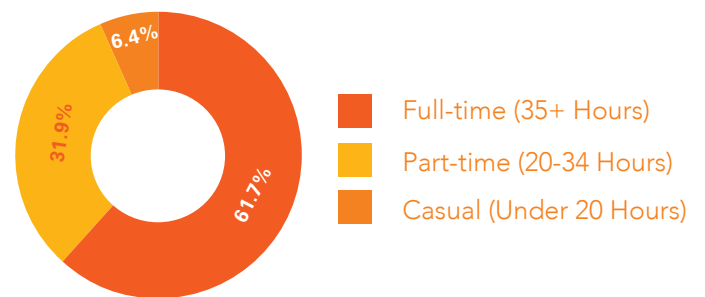
Full-time / Part-time Breakdown



369 Postings listed hours offered (82.9%)

76 Postings did not list hours offered (17.1%)

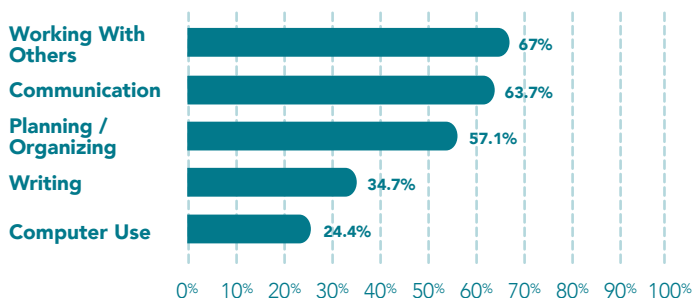
Full-time / Part-time Breakdown



94 Postings listed hours offered (80.3%)

23 Postings did not list hours offered (19.7%)

Top 5 Most Desired Soft Skills



There were 445 posted vacancies within Nipissing District through various online and print media sources in the month of June. This total represents a slight drop (-2.4%) from the 456 vacancies posted in the month of May and remains significantly higher (114.9%) than the past 12-month average of 396. There was also a slight decrease (-2.7%) in the number of unique employers posting vacancies which dropped from 184 to 179 month over month.

Vacancies within the Health Care and Social Services (NAICS-62) remained the most prominent with 28.3% of the total vacancy share; up from the 24.3% in May. Significant increases were also seen in Manufacturing (NAICS-31-33) and Retail Trade (NAICS-44-45) with increases of 4.8% (to 7.6%) and 4.7% (to 13.5%) respectively. The largest decrease was seen in Public Administration (NAICS-91) which dropped from 9.6% of the vacancy share in May to only 3.1% in June.

Sales and Service (NOC-6) based occupations continue to make up the greatest share of vacancies with exactly one-third (33.3%) of all posted in this month. This is a slight increase from the 32.0% share in the month of May. That largest increase (+4.5%) were for vacancies in Health (NOC-3) based occupations which represented 15.7% of the vacancies in June. Business, Finance and Administration (NOC-1) saw the largest decline (-10.6%) in vacancy share making up 7.9% of all postings in the month of June.

Job postings were gathered online from www.jobbank.gc.ca, www.indeed.ca, and www.wowjobs.ca, and the North Bay & District Jobs Facebook page. They were also gathered from our local newspapers including: Almaguin News, Parry Sound North Star, North Bay Nugget, Mattawa Recorder, and West Nipissing Tribune.

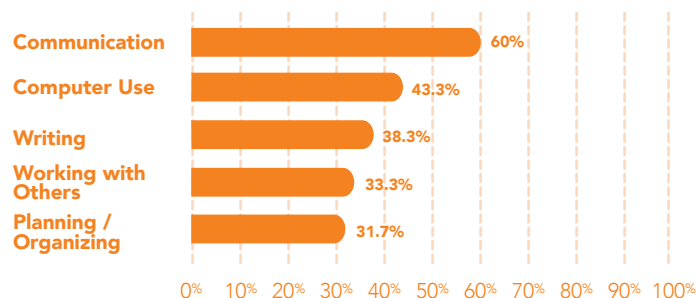
² Includes placement agencies, employment service providers and temporary agencies postings which could otherwise fall under other industries but actual employers are unknown at this time.

³ HGS and Zedd both post very frequently and state they are looking for large numbers of employees. As a result only 1 posting for each was considered

For more information & further details about local vacancies, please contact :

The Labour Market Group
Toll Free: 1-877-223-8909
info@thelabourmarketgroup.ca

Top 5 Most Desired Soft Skills



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Despite a notable drop (-4.2%) in overall vacancy share the greatest number of vacancies came from the Health Care and Social Services (NAICS-62) industry which accounted for 17.9% of all vacancies this month. The largest gain (+6.8%) came in the Professional, Scientific and Technical Services (NAICS-54) followed closely by Other Services (+6.3%) to now sit at 9.4% and 6.8% of the vacancy share respectively. The largest drop in vacancy share was in the Construction (NAICS-23) industry which represented 12.1% of the vacancies in May but only 5.1% in June.

Sales and Service (NOC-6) based occupations continued to represent the greatest number of vacancies with 35.0% of the share, a notable drop (-5.5%) from the May figure of 40.5%. Health (NOC-3) based occupations saw the largest increase (7.8%) from the previous month and now represents 12.0% of total vacancies. Education, Law and Social, Community and Government Services (NOC-4) occupations took the greatest loss (-7.8%) over the previous month and now represent only 4.3% of all vacancies.



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