



IN THIS EDITION

Aligning Skills Development with Labour Market Need

LLMP Report

A Looming Skills Gap Threatens Ontario Future Infographic

Statistics Canada: Job Vacancy and Wage Survey Canada, Ontario and Northeast Ontario

VACANCY REPORT MAY 2016

TOTAL NUMBER OF JOB POSTINGS

Nipissing 456

Parry Sound 190

TOP INDUSTRY WITH VACANCIES

Nipissing

Health Care and Social Assistance (24.4%)

Parry Sound

Health Care and Social Assistance (22.6%)

To view the full report, visit our website www.thelabourmarketgroup.ca

Questions or concerns? Feel free to contact us at info@thelabourmarketgroup.ca

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The Labour Market Group is funded by

EMPLOYMENT ONTARIO

ALIGNING SKILLS DEVELOPMENT WITH LABOUR MARKET NEED

Source: The Conference Board of Canada



CHART 3
HOW WILL SKILL REQUIREMENTS INCREASE IN THE FUTURE?

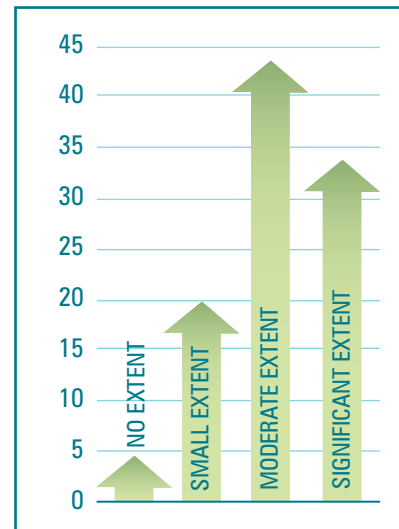
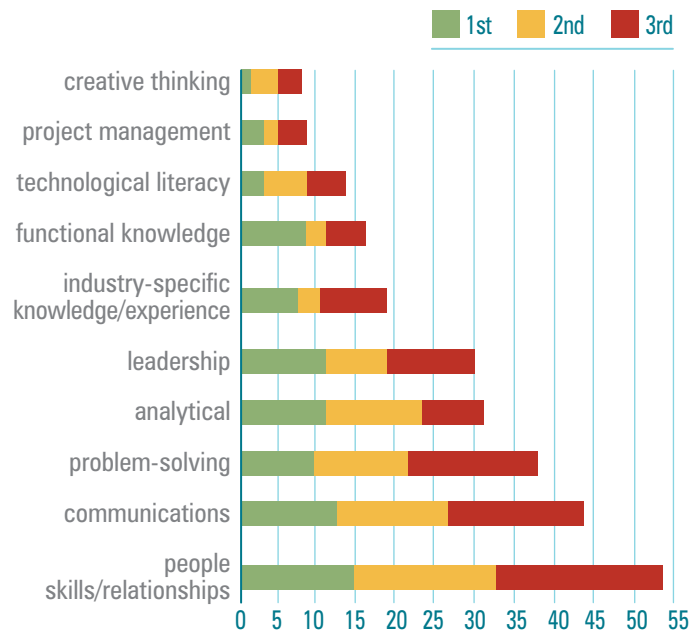


CHART 6
WHICH SKILLS ARE MOST IMPORTANT TO ENTRY-LEVEL HIRERS, 2013



LOCAL LABOUR MARKET PLAN REPORT October 2015



TABLE 4 DISTRIBUTION OF BUSINESSES WITH EMPLOYEES

INDUSTRY SECTOR 2-DIGIT NAICS	NIPISSING	PARRY SOUND	NORTHERN REGION	ONTARIO
11 Agriculture	2%	2%	3%	2%
21 Mining	1%	1%	1%	0%
22 Utilities	0%	0%	0%	0%
23 Construction	12%	23%	13%	11%
31-33 Manufacturing	4%	4%	3%	5%
41 Wholesale Trade	5%	2%	4%	6%
44-45 Retail Trade	18%	14%	16%	13%
48-49 Transportation & Warehousing	4%	4%	5%	6%
51 Information & Cultural	1%	2%	1%	2%
52 Finance and Insurance	4%	2%	4%	4%
53 Real Estate, Rental & Leasing	5%	4%	4%	4%
54 Professional, Scientific & Tech	7%	5%	7%	14%
55 Management of Companies	1%	1%	1%	1%
56 Administrative Support	4%	3%	4%	5%
61 Educational Services	1%	1%	1%	1%
62 Health Care & Social Assistance	12%	8%	12%	10%
71 Arts, Entertainment & Recreation	2%	4%	2%	1%
72 Accommodation & Food	9%	9%	9%	7%
81 Other Services	10%	9%	10%	10%
91 Public Administration	1%	3%	1%	0%

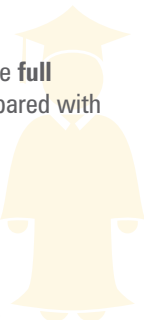


A LOOMING SKILLS GAP THREATENS ONTARIO FUTURE

Source: The Conference Board of Canada

FULL TIME STUDENTS

In 2012, **58%** of 15-24 year olds were **full time students** compared with **39%** in 1981.



Since young people are staying in school longer, some of them are delaying leaving the family home as well as their definitive entry into the labour market.



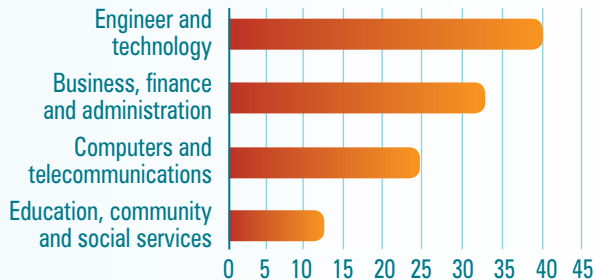
POST SECONDARY CREDENTIALS

1,500 Ontario employers employing over 750,000 people are in need of the following kinds of post-secondary credentials.

57%

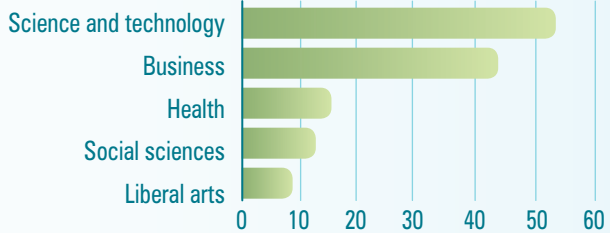


of employers want employees with a **2-3 year college diploma**



44%

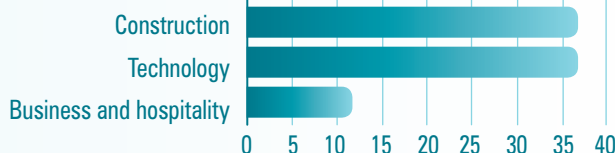
of employers want employees with a **4 year degree**



41%



of employers want employees with a **Trades certificate**



NEW

ONTARIO MINISTRY

THE MINISTRY OF ADVANCED EDUCATION & SKILLS DEVELOPMENT

The Ministry of Advanced Education and Skills Development will encompass the current mandate of the Ministry of Training Colleges and Universities. In addition, employment and training programs in other ministries will be coordinated through the new ministry to create a more seamless experience for workers and job seekers and to help Ontario prepare for the jobs of the future.



STATISTICS CANADA



Job Vacancy and Wage Survey Canada, Ontario and Northeast Ontario

GEOGRAPHY	STATISTICS	2015			
		Q1	Q2	Q3	Q4
CANADA	Job vacancies	399,855	437,370	400,905	352,610
	Payroll employees	14,878,770	14,947,805	15,187,770	15,307,975
	Job vacancy rate (percent)	2.6	2.8	2.6	2.3
	Average offered hourly wage (dollars)	19.05	18.80	18.45	18.95
ONTARIO	Job vacancies	152,850	172,815	152,800	145,220
	Payroll employees	5,698,015	5,729,105	5,822,675	5,896,235
	Job vacancy rate (percent)	2.6	2.9	2.6	2.4
	Average offered hourly wage (dollars)	18.90	19.30	18.85	19.35
NORTHEAST ONTARIO	Job vacancies	6,390	7,030	6,670	4,350
	Payroll employees	231,350	225,745	216,820	226,630
	Job vacancy rate (percent)	2.7	3.0	3.0	1.9
	Average offered hourly wage (dollars)	18.35	17.15	16.05	18.55

Source: Statistics Canada

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